

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

**FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2025

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

**Commission File No. 000-20827**

**CASS INFORMATION SYSTEMS, INC.**  
(Exact name of registrant as specified in its charter)

**Missouri**

(State or other jurisdiction of incorporation or organization)

**43-1265338**

(I.R.S. Employer Identification No.)

**12444 Powerscourt Drive, Suite 550  
St. Louis, Missouri**

(Address of principal executive offices)

**63131**

(Zip Code)

**(314) 506-5500**

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbols	Name of each exchange on which registered
Common stock, par value \$.50	CASS	The Nasdaq Global Select Market

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer  Accelerated Filer   
Non-Accelerated Filer  Smaller Reporting Company  Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

The number of shares outstanding of the registrant's only class of common stock as of October 31, 2025: Common stock, par value \$.50 per share – 13,084,279 shares outstanding.



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**Forward-looking Statements - Factors That May Affect Future Results**

This report may contain or incorporate by reference forward-looking statements made pursuant to the safe harbor provisions of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Although we believe that, in making any such statements, our expectations are based on reasonable assumptions, forward-looking statements are not guarantees of future performance and involve risks, uncertainties, and other factors beyond our control, which may cause future performance to be materially different from expected performance summarized in the forward-looking statements. These risks, uncertainties and other factors are discussed in Part I, Item 1A, "Risk Factors" of the Company's 2024 Annual Report on Form 10-K, filed with the Securities and Exchange Commission ("SEC"), which may be updated from time to time in our future filings with the SEC. We undertake no obligation to publicly update or revise any forward-looking statements to reflect changed assumptions, the occurrence of anticipated or unanticipated events, or changes to future results over time.

**PART I. FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS****CASS INFORMATION SYSTEMS, INC. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS**

(Dollars in Thousands except Share and Per Share Data)

	September 30, 2025 (Unaudited)	December 31, 2024
<b>Assets</b>		
Cash and due from banks	\$ 30,663	\$ 19,328
Short-term investments	227,971	330,400
Cash and cash equivalents	258,634	349,728
Investment securities available-for-sale, at fair value	717,369	528,021
Loans	1,088,347	1,081,989
Less: Allowance for credit losses	14,066	13,395
Loans, net	1,074,281	1,068,594
Payments in advance of funding	188,040	208,530
Premises and equipment, net	30,287	30,576
Investment in bank-owned life insurance	51,700	50,325
Goodwill	16,164	16,333
Other intangible assets, net	4,036	4,914
Accounts and drafts receivable from customers	49,798	55,906
Other assets	63,313	67,741
Assets of discontinued operations	—	14,413
Total assets	\$ 2,453,622	\$ 2,395,081
<b>Liabilities and Shareholders' Equity</b>		
<b>Liabilities:</b>		
Deposits:		
Noninterest-bearing	\$ 407,169	\$ 251,230
Interest-bearing	627,491	716,686
Total deposits	1,034,660	967,916
Accounts and drafts payable	1,130,371	1,129,610
Other liabilities	45,142	46,211
Liabilities of discontinued operations	—	22,314
Total liabilities	2,210,173	2,166,051
<b>Shareholders' Equity:</b>		
Preferred stock, par value \$.50 per share; 2,000,000 shares authorized and no shares issued	—	—
Common stock, par value \$.50 per share; 40,000,000 shares authorized and 15,505,772 shares issued at September 30, 2025 and December 31, 2024; 13,120,318 and 13,504,104 shares outstanding at September 30, 2025 and December 31, 2024, respectively.	7,753	7,753
Additional paid-in capital	205,925	205,593
Retained earnings	163,038	148,487
Common shares in treasury, at cost (2,385,454 shares at September 30, 2025 and 2,001,668 shares at December 31, 2024)	(103,835)	(87,615)
Accumulated other comprehensive loss	(29,432)	(45,188)
Total shareholders' equity	243,449	229,030
Total liabilities and shareholders' equity	\$ 2,453,622	\$ 2,395,081

See accompanying notes to unaudited consolidated financial statements.

**CASS INFORMATION SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF INCOME**  
(Unaudited)  
(Dollars in Thousands except Per Share Data)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
<b>Fee Revenue and Other Income:</b>				
Processing fees	\$ 16,655	\$ 16,686	\$ 50,206	\$ 50,361
Financial fees	10,416	11,017	30,538	32,075
Gain (loss) on sale of investment securities	4	—	(3,572)	(13)
Other	1,768	1,060	4,657	3,512
Total fee revenue and other income	28,843	28,763	81,829	85,935
<b>Interest Income:</b>				
Interest and fees on loans	15,632	14,567	46,819	40,935
Interest and dividends on investment securities:				
Taxable	4,491	3,114	11,996	10,117
Exempt from federal income taxes	1,188	893	2,629	2,709
Interest on federal funds sold and other short-term investments	3,860	4,200	10,755	11,908
Total interest income	25,171	22,774	72,199	65,669
<b>Interest Expense:</b>				
Interest on deposits	4,151	5,156	12,431	15,646
Total interest expense	4,151	5,156	12,431	15,646
Net interest income	21,020	17,618	59,768	50,023
(Release of) provision for credit losses	(193)	(140)	737	355
Net interest income after (release of) provision for credit losses	21,213	17,758	59,031	49,668
Total net revenue	50,056	46,521	140,860	135,603
<b>Operating Expense:</b>				
Salaries and commissions	20,105	20,530	60,406	60,445
Share-based compensation	1,018	863	3,177	2,508
Employee profit sharing	1,685	627	4,770	2,978
Net periodic pension cost	—	195	—	581
Other benefits	4,798	4,307	14,284	13,161
Total personnel expenses	27,606	26,522	82,637	79,673
Occupancy	734	699	2,124	2,016
Equipment	2,513	2,058	7,369	5,825
Amortization of intangible assets	293	173	879	519
Bad debt expense (recovery)	—	6,559	(2,000)	7,847
Other operating expense	7,295	6,746	21,081	21,494
Total operating expense	38,441	42,757	112,090	117,374
Income from continuing operations, before income tax expense	11,615	3,764	28,770	18,229
Income tax expense	2,403	736	5,848	3,829
Net income from continuing operations	9,212	3,028	22,922	14,400
(Loss) income from discontinued operations, net of tax	(106)	(90)	4,005	174
Net income	\$ 9,106	\$ 2,938	\$ 26,927	\$ 14,574
Basic earnings per share from continuing operations	\$ .70	\$ .23	\$ 1.73	\$ 1.07
Basic (loss) earnings per share from discontinued operations	(.01)	(.01)	.30	.01
Basic earnings per share	\$ .69	\$ .22	\$ 2.03	\$ 1.08
Diluted earnings per share from continuing operations	\$ .69	\$ .22	\$ 1.69	\$ 1.05
Diluted (loss) earnings per share from discontinued operations	(.01)	(.01)	.30	.01
Diluted earnings per share	\$ .68	\$ .21	\$ 1.99	\$ 1.06

See accompanying notes to unaudited consolidated financial statements.

**CASS INFORMATION SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(Unaudited)  
(Dollars in Thousands)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
<b>Comprehensive Income:</b>				
Net income	\$ 9,106	\$ 2,938	\$ 26,927	\$ 14,574
<b>Other comprehensive income:</b>				
Net unrealized gain on securities available-for-sale	4,882	13,624	17,145	10,938
Tax effect	(1,161)	(3,243)	(4,080)	(2,604)
Reclassification adjustments for (gains) losses included in net income	(4)	—	3,572	13
Tax effect	1	—	(850)	(3)
Foreign currency translation adjustments	(475)	172	(31)	40
<b>Total comprehensive income</b>	<b>\$ 12,349</b>	<b>\$ 13,491</b>	<b>\$ 42,683</b>	<b>\$ 22,958</b>

See accompanying notes to unaudited consolidated financial statements.

**CASS INFORMATION SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Unaudited)  
(Dollars in Thousands)

	<b>Nine Months Ended September 30,</b>	
	<b>2025</b>	<b>2024</b>
<b>Cash Flows From Operating Activities:</b>		
Net income	\$ 26,927	\$ 14,574
Less: net income from discontinued operations	4,005	174
Net income from continuing operations	22,922	14,400
Adjustments to reconcile net income to net cash provided by operating activities:		
Amortization of intangible assets	879	519
Net amortization of premium/discount on investment securities	981	2,916
Depreciation	4,474	3,486
Loss on sale of investment securities	3,572	13
Share-based compensation expense	3,177	2,508
Provision for credit losses	737	355
Increase in current income tax liability	2,190	56
Increase in accounts receivable	(349)	(4,033)
Other operating activities, net	(4,624)	(1,638)
Net cash provided by operating activities - continuing operations	33,959	18,582
Net cash (used in) provided by operating activities - discontinued operations	(1,370)	1,737
Net cash provided by operating activities	32,589	20,319
<b>Cash Flows From Investing Activities:</b>		
Proceeds from sales of investment securities available-for-sale	125,815	24,985
Proceeds from maturities of investment securities available-for-sale	55,814	130,518
Purchase of investment securities available-for-sale	(354,813)	(71,121)
Net increase in loans	(6,358)	(64,069)
Proceeds from sale of TEM business	18,000	—
Decrease (increase) in payments in advance of funding	20,490	(8,341)
Purchases of premises and equipment, net	(4,946)	(8,321)
Net cash (used in) provided by investing activities - continuing operations	(145,998)	3,651
Net cash (used in) provided by investing activities - discontinued operations	(99)	472
Net cash (used in) provided by investing activities	(146,097)	4,123
<b>Cash Flows From Financing Activities:</b>		
Net increase (decrease) in noninterest-bearing demand deposits	155,939	(131,786)
Net (decrease) increase in interest-bearing demand and savings deposits	(101,037)	33,640
Net increase in time deposits	11,842	4,655
Net decrease in accounts and drafts receivable from customers	6,108	79,760
Net increase (decrease) in accounts and drafts payable	760	(130,806)
Cash dividends paid	(12,376)	(12,264)
Purchase of common shares for treasury	(17,728)	(3,705)
Other financing activities, net	(1,429)	(1,749)
Net cash provided by (used in) financing activities - continuing operations	42,079	(162,255)
Net cash used in financing activities - discontinued operations	(19,665)	(4,099)
Net cash provided by (used in) financing activities	22,414	(166,354)
Net decrease in cash and cash equivalents	(91,094)	(141,912)
Cash and cash equivalents at beginning of period	349,728	372,468
Cash and cash equivalents at end of period	\$ 258,634	\$ 230,556
<b>Supplemental information:</b>		
Cash paid for interest	\$ 12,126	\$ 15,653
Cash paid for income taxes	4,890	4,095

See accompanying notes to unaudited consolidated financial statements.

**CASS INFORMATION SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**  
**THREE MONTHS ENDED SEPTEMBER 30, 2025 AND 2024**

(Unaudited)

(Dollars in Thousands except per share data)

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Loss	Total
Balance, June 30, 2024	\$ 7,753	\$ 204,128	\$ 149,236	\$ (81,554)	\$ (49,638)	\$ 229,925
Net income			2,938			2,938
Cash dividends (\$0.30 per share)			(4,082)			(4,082)
Issuance of 1,505 common shares pursuant to share-based compensation plans, net		—		66		66
Share-based compensation expense		898		—		898
Purchase of 64,471 common shares				(2,651)		(2,651)
Other comprehensive gain					10,553	10,553
Balance, September 30, 2024	<u>\$ 7,753</u>	<u>\$ 205,026</u>	<u>\$ 148,092</u>	<u>\$ (84,139)</u>	<u>\$ (39,085)</u>	<u>\$ 237,647</u>
Balance, June 30, 2025	\$ 7,753	\$ 204,842	\$ 158,005	\$ (97,103)	\$ (32,675)	\$ 240,822
Net income			9,106			9,106
Cash dividends (\$0.31 per share)			(4,073)			(4,073)
Issuance of 1,490 common shares pursuant to share-based compensation plans, net		65		—		65
Share-based compensation expense		1,018		—		1,018
Purchase of 159,587 common shares				(6,732)		(6,732)
Other comprehensive gain					3,243	3,243
Balance, September 30, 2025	<u>\$ 7,753</u>	<u>\$ 205,925</u>	<u>\$ 163,038</u>	<u>\$ (103,835)</u>	<u>\$ (29,432)</u>	<u>\$ 243,449</u>

**CASS INFORMATION SYSTEMS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**  
**NINE MONTHS ENDED SEPTEMBER 30, 2025 AND 2024**  
(Unaudited)

(Dollars in Thousands except per share data)

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Loss	Total
Balance, December 31, 2023	\$ 7,753	\$ 208,007	\$ 145,782	\$ (84,264)	\$ (47,469)	\$ 229,809
Net income			14,574			14,574
Cash dividends (\$0.90 per share)			(12,264)			(12,264)
Issuance of 124,801 common shares pursuant to share-based compensation plan, net		(5,611)		3,862		(1,749)
Share-based compensation expense		2,630		(32)		2,598
Purchase of 87,742 common shares				(3,705)		(3,705)
Other comprehensive gain					8,384	8,384
Balance, September 30, 2024	<u>\$ 7,753</u>	<u>\$ 205,026</u>	<u>\$ 148,092</u>	<u>\$ (84,139)</u>	<u>\$ (39,085)</u>	<u>\$ 237,647</u>
Balance, December 31, 2024	\$ 7,753	\$ 205,593	\$ 148,487	\$ (87,615)	\$ (45,188)	\$ 229,030
Net income			26,927			26,927
Cash dividends (\$0.93 per share)			(12,376)			(12,376)
Issuance of 120,642 common shares pursuant to share-based compensation plans, net		(2,927)		1,563		(1,364)
Share-based compensation expense		3,259		(55)		3,204
Purchase of 415,965 common shares				(17,728)		(17,728)
Other comprehensive gain					15,756	15,756
Balance, September 30, 2025	<u>\$ 7,753</u>	<u>\$ 205,925</u>	<u>\$ 163,038</u>	<u>\$ (103,835)</u>	<u>\$ (29,432)</u>	<u>\$ 243,449</u>

See accompanying notes to unaudited consolidated financial statements.

**CASS INFORMATION SYSTEMS, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(Unaudited)

**Note 1 - Basis of Presentation**

The accompanying unaudited consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and notes required by U.S. generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation have been included. Certain amounts in prior-period financial statements have been reclassified to conform to the current period's presentation. Such reclassifications have no effect on previously reported net income or shareholders' equity. For further information, refer to the audited consolidated financial statements and related footnotes included in Cass Information System, Inc.'s (the "Company" or "Cass") Annual Report on Form 10-K for the year ended December 31, 2024 ("2024 Form 10-K").

**Note 2 - Discontinued Operations and Assets and Liabilities Held for Sale**

On April 7, 2025, the Company signed an Asset Purchase Agreement providing for the sale of its telecom expense management and managed mobility solutions business unit ("TEM Business Unit") to Asignet USA Inc ("Asignet") for a purchase price of \$18.0 million. The sale closed on June 30, 2025. The Company also signed a Transition Services Agreement with Asignet to provide certain information technology, data ingestion, and payment processing services for a period of time not to exceed 18 months after closing.

The Company has applied discontinued operations accounting in accordance with Accounting Standards Codification, or ASC, Topic 205-20, "Presentation of Financial Statements – Discontinued Operations," to the assets and liabilities being sold related to the Company's TEM Business Unit as of September 30, 2025 and December 31, 2024, and for the three and nine months ended September 30, 2025, and 2024, as applicable. The sale of the TEM Business Unit represents a strategic shift due to the Company completely exiting both the telecom expense management and managed mobility solutions businesses. The Company did not allocate any consolidated interest that is not directly attributable to or related to discontinued operations. All financial information in the consolidated financial statements and notes to the consolidated financial statements is reported on a continuing operations basis, unless otherwise noted. The TEM Business Unit is included in the Information Services operating segment.

The carrying amount of major classes of assets and liabilities included as part of discontinued operations at September 30, 2025, and December 31, 2024 were as follows:

<i>(In thousands except share and per share data)</i>	<b>September 30, 2025</b>	<b>December 31, 2024</b>
<b>Assets</b>		
Premises and equipment, net	\$ —	\$ 3,598
Goodwill	—	5,019
Other intangible assets, net	—	93
Other assets	—	5,703
Assets of discontinued operations	<u>\$ —</u>	<u>\$ 14,413</u>
<b>Liabilities</b>		
Accounts and drafts payable	\$ —	\$ 19,665
Other liabilities	—	2,649
Liabilities of discontinued operations	<u>\$ —</u>	<u>\$ 22,314</u>

Income from discontinued operations, net of tax, for the three and nine months ended September 30, 2025, and 2024 are as follows:

<i>(In thousands except per share data)</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
<b>Fee Revenue and Other Income:</b>				
Processing fees	\$ —	\$ 3,849	\$ 7,630	\$ 12,027
Financial fees	—	161	888	508
Other	772	20	2,608	680
Gain on sale of TEM business	—	—	3,550	—
Total fee revenue and other income	772	4,030	14,676	13,215
<b>Operating Expense:</b>				
Salaries and commissions	536	2,693	6,150	8,662
Share-based compensation	—	35	28	91
Other benefits	183	617	1,324	1,905
Total personnel expenses	719	3,345	7,502	10,658
Occupancy	23	191	384	562
Equipment	1	50	100	151
Amortization of intangible assets	—	9	19	36
Other operating expense	170	547	1,357	1,582
Total operating expense	913	4,142	9,362	12,989
(Loss) income from discontinued operations, before income tax (benefit) expense	(141)	(112)	5,314	226
Income tax (benefit) expense	(35)	(22)	1,309	52
Net (loss) income from discontinued operations	\$ (106)	\$ (90)	\$ 4,005	\$ 174

### Note 3 – Intangible Assets

The Company accounts for intangible assets in accordance with ASC 350, *Goodwill and Other Intangible Assets*, which requires that intangibles with indefinite useful lives be tested annually for impairment, or when management deems there is a triggering event, and those with finite useful lives be amortized over their useful lives.

Details of the Company's intangible assets are as follows:

<i>(In thousands)</i>	September 30, 2025		December 31, 2024	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
<b>Assets eligible for amortization:</b>				
Customer lists	\$ 6,215	\$ (4,938)	\$ 6,314	\$ (4,729)
Software	5,512	(3,007)	5,412	(2,358)
Trade name	373	(119)	373	(98)
<b>Unamortized intangible assets:</b>				
Goodwill	16,164	—	16,333	—
Total intangible assets	\$ 28,264	\$ (8,064)	\$ 28,432	\$ (7,185)

The customer lists are amortized over 5 to 10 years; software over 3 to 7 years; the trade names over 10 to 20 years; and other intangible assets over 15 years. Amortization of intangible assets amounted to \$293,000 and \$879,000 for the three and nine months ended September 30, 2025, respectively. Amortization of intangible assets amounted to \$173,000 and

\$519,000 for the three and nine months ended September 30, 2024, respectively. Estimated annual amortization of intangibles is \$1.2 million in 2025, \$1.0 million in 2026, \$730,000 in 2027, 2028, and \$699,000 in 2029.

#### Note 4 – Earnings Per Share

Basic earnings per share is computed by dividing net income by the weighted-average number of common shares outstanding. Diluted earnings per share is computed by dividing net income by the sum of the weighted-average number of common shares outstanding and the weighted-average number of potential common shares outstanding.

The calculations of basic and diluted earnings per share are as follows:

<i>(In thousands except share and per share data)</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
<b>Basic:</b>				
Net income from continuing operations	\$ 9,212	\$ 3,028	\$ 22,922	\$ 14,400
Net (loss) income from discontinued operations	(106)	(90)	4,005	174
Net income	\$ 9,106	\$ 2,938	\$ 26,927	\$ 14,574
Weighted-average common shares outstanding	13,116,216	13,504,204	13,262,729	13,524,165
Basic earnings per share from continuing operations	\$ 0.70	\$ 0.23	\$ 1.73	\$ 1.07
Basic (loss) earnings per share from discontinued operations	\$ (0.01)	\$ (0.01)	\$ 0.30	\$ 0.01
Basic earnings per share	\$ 0.69	\$ 0.22	\$ 2.03	\$ 1.08
<b>Diluted:</b>				
Net income from continuing operations	\$ 9,212	\$ 3,028	\$ 22,922	\$ 14,400
Net (loss) income from discontinued operations	(106)	(90)	4,005	174
Net income	\$ 9,106	\$ 2,938	\$ 26,927	\$ 14,574
Weighted-average common shares outstanding	13,116,216	13,504,204	13,262,729	13,524,165
Effect of dilutive restricted stock and stock appreciation rights	283,139	281,793	274,500	273,575
Weighted-average common shares outstanding assuming dilution	13,399,355	13,785,997	13,537,229	13,797,740
Diluted earnings per share from continuing operations	\$ 0.69	\$ 0.22	\$ 1.69	\$ 1.05
Diluted (loss) earnings per share from discontinued operations	\$ (0.01)	\$ (0.01)	\$ 0.30	\$ 0.01
Diluted earnings per share	\$ 0.68	\$ 0.21	\$ 1.99	\$ 1.06

#### Note 5 – Stock Repurchases

The Company maintains a treasury stock buyback program pursuant to which, in July 2025, the Board of Directors authorized the repurchase of up to 500,000 shares of the Company's common stock with no expiration date. As of September 30, 2025, the Company had 340,413 shares remaining available for repurchase under the program. The Company repurchased 159,587 and 415,965 shares during the three and nine months ended September 30, 2025, respectively and 64,471 and 87,742 shares during the three and nine months ended September 30, 2024, respectively. Repurchases may be made in the open market or through negotiated transactions from time to time depending on market conditions.

#### Note 6 – Industry Segment Information

The services provided by the Company are classified into two reportable segments: Information Services and Banking Services. Each of these segments provides distinct services that are marketed through different channels and are consistent

with the presentation of financial information to the chief operating decision maker to evaluate segment performance, develop strategy, and allocate resources. They are managed separately due to their unique service and processing requirements. The Company's chief operating decision maker is the President and Chief Executive Officer of Cass Information Systems' Inc.

The Information Services segment provides transportation, energy, telecommunication, and environmental invoice processing and payment services to large corporations. In addition, this segment provides church management software and on-line generosity services primarily for faith-based ministries. As discussed in Note 2 to the consolidated financial statements, the Company applied discontinued operations accounting to the assets and liabilities being sold related to the TEM Business Unit as of and for the three and nine months ended September 30, 2025 and 2024, as applicable. The TEM Business Unit is included in the Information Services operating segment. The Banking Services segment provides banking services primarily to privately held businesses, franchise restaurants and faith-based ministries, as well as supporting the banking needs of the Information Services segment.

The Company's accounting policies for segments are the same as those described in the summary of significant accounting policies in the Company's 2024 Form 10-K. Management and the chief operating decision maker evaluates segment performance based on pre-tax income after allocations for corporate expenses. Transactions between segments are accounted for at what management believes to be fair value.

Substantially all revenue originates from, and all long-lived assets are located within, the United States and no revenue from any customer of any segment exceeds 10% of the Company's consolidated revenue.

Funding sources represent average balances and deposits generated by Information Services and Banking Services and there is no allocation methodology used. Banking Services interest income is determined by actual interest income on loans minus actual interest expense paid on deposits plus/minus an allocation for interest income or expense dependent on the remaining available liquidity of the segment. Information Services interest income is determined by multiplying available liquidity by actual yields on short-term investments and investment securities.

Any difference between total segment interest income and overall total Company interest income is included in Corporate, Eliminations, and Other.

Summarized information about the Company's operations in each industry segment is as follows:

<i>(In thousands)</i>	<b>Information Services</b>	<b>Banking Services</b>	<b>Corporate, Eliminations and Other</b>	<b>Total</b>
<b><i>Three Months Ended September 30, 2025:</i></b>				
Fee revenue and other income	\$ 27,491	\$ 669	\$ 679	\$ 28,839
Gain on sale of investment securities	—	—	4	4
Interest income	12,637	16,487	(3,953)	25,171
Interest expense	293	7,752	(3,894)	4,151
Release of credit losses	—	(193)	—	(193)
Total net revenue	39,835	9,597	624	50,056
Personnel expenses	24,354	3,252	—	27,606
Occupancy	534	200	—	734
Equipment	2,453	60	—	2,513
Intersegment expense (income)	865	(865)	—	—
Other operating expense	5,507	2,081	—	7,588
Total operating expense	33,713	4,728	—	38,441
Pre-tax income from continuing operations	6,122	4,869	624	11,615
Pre-tax loss from discontinued operations	(141)	—	—	(141)
Goodwill	16,028	136	—	16,164
Other intangible assets, net	4,036	—	—	4,036
Total assets	1,591,235	1,174,037	(311,650)	2,453,622
Average funding sources	\$ 1,451,420	\$ 761,129	\$ —	\$ 2,212,549

<i>(In thousands)</i>	<b>Information Services</b>	<b>Banking Services</b>	<b>Corporate, Eliminations and Other</b>	<b>Total</b>
<b><i>Three Months Ended September 30, 2024:</i></b>				
Fee revenue and other income	\$ 27,800	\$ 614	\$ 349	\$ 28,763
Interest income	10,223	15,630	(3,079)	22,774
Interest expense	334	9,005	(4,183)	5,156
Release of credit losses	—	(140)	—	(140)
Total net revenue	37,689	7,379	1,453	46,521
Personnel expenses	23,489	3,033	—	26,522
Occupancy	534	165	—	699
Equipment	1,808	250	—	2,058
Bad debt expense	6,559	—	—	6,559
Intersegment expense (income)	938	(938)	—	—
Other operating expense	4,683	2,236	—	6,919
Total operating expense	38,011	4,746	—	42,757
Pre-tax (loss) income from continuing operations	(322)	2,633	1,453	3,764
Pre-tax loss from discontinued operations	(112)	—	—	(112)
Goodwill	17,173	136	—	17,309
Other intangible assets, net	2,789	—	—	2,789
Total assets	1,371,095	1,172,264	(282,599)	2,260,760
Average funding sources	\$ 1,273,365	\$ 774,126	\$ —	\$ 2,047,491

<i>(In thousands)</i>	Information Services	Banking Services	Corporate, Eliminations and Other	Total
<b><i>Nine Months Ended September 30, 2025:</i></b>				
Fee revenue and other income	\$ 81,845	\$ 1,972	\$ 1,584	\$ 85,401
Loss on sale of investment securities	—	—	(3,572)	(3,572)
Interest income	34,090	49,390	(11,281)	72,199
Interest expense	818	23,493	(11,880)	12,431
Provision for credit losses	—	737	—	737
Total net revenue	115,117	27,132	(1,389)	140,860
Personnel expenses	73,267	9,370	—	82,637
Occupancy	1,561	563	—	2,124
Equipment	7,175	194	—	7,369
Bad debt recovery	(2,000)	—	—	(2,000)
Intersegment income (expense)	2,637	(2,637)	—	—
Other operating expense	16,101	5,859	—	21,960
Total operating expense	98,741	13,349	—	112,090
Pre-tax income (loss) from continuing operations	16,376	13,783	(1,389)	28,770
Pre-tax income from discontinued operations	5,314	—	—	5,314
Goodwill	16,028	136	—	16,164
Other intangible assets, net	4,036	—	—	4,036
Total assets	1,591,235	1,174,037	(311,650)	2,453,622
Average funding sources	\$ 1,376,783	\$ 764,987	\$ —	\$ 2,141,770

<i>(In thousands)</i>	Information Services	Banking Services	Corporate, Eliminations and Other	Total
<b><i>Nine Months Ended September 30, 2024:</i></b>				
Fee revenue and other income	\$ 82,998	\$ 1,919	\$ 1,031	\$ 85,948
Loss on sale of investment securities	—	—	(13)	(13)
Interest income	30,166	44,194	(8,691)	65,669
Interest expense	1,246	25,468	(11,068)	15,646
Provision for credit losses	—	355	—	355
Total net revenue	111,918	20,290	3,395	135,603
Personnel expenses	70,739	8,934	—	79,673
Occupancy	1,518	498	—	2,016
Equipment	5,077	748	—	5,825
Bad debt expense	7,847	—	—	7,847
Intersegment income (expense)	2,992	(2,992)	—	—
Other operating expense	15,621	6,392	—	22,013
Total operating expense	103,794	13,580	—	117,374
Pre-tax income from continuing operations	8,124	6,710	3,395	18,229
Pre-tax income from discontinued operations	226	—	—	226
Goodwill	17,173	136	—	17,309
Other intangible assets, net	2,789	—	—	2,789
Total assets	1,371,095	1,172,264	(282,599)	2,260,760
Average funding sources	\$ 1,267,431	\$ 786,541	\$ —	\$ 2,053,972

Intersegment income (expense) primarily relates to payment processing fees paid by the Information Services segment to the Banking services segment. The Corporate elimination for total assets and interest income and interest expense primarily relates to allocated funds and related interest depending on funding needs of the operating segments.

#### **Note 7 – Loans by Type**

A summary of loans is as follows:

<i>(In thousands)</i>	September 30, 2025	December 31, 2024
Commercial and industrial	\$ 569,739	\$ 559,262
Real estate:		
Commercial:		
Mortgage	101,242	119,194
Construction	10,302	9,134
Faith-based:		
Mortgage	378,820	368,881
Construction	28,244	25,518
Total loans	\$ 1,088,347	\$ 1,081,989

The following table presents the aging of loans past due by category at September 30, 2025 and December 31, 2024:

<i>(In thousands)</i>	Performing			Nonperforming		Total Loans
	Current	30-59 Days	60-89 Days	90 Days and Over	Non- accrual	
<i>September 30, 2025</i>						
Commercial and industrial	\$ 565,969	\$ —	\$ —	\$ —	\$ 3,770	\$ 569,739
Real estate						
Commercial:						
Mortgage	97,938	—	—	—	3,304	101,242
Construction	10,302	—	—	—	—	10,302
Faith-based:						
Mortgage	378,820	—	—	—	—	378,820
Construction	28,244	—	—	—	—	28,244
Total	\$ 1,081,273	\$ —	\$ —	\$ —	\$ 7,074	\$ 1,088,347
<i>December 31, 2024</i>						
Commercial and industrial	\$ 559,262	\$ —	\$ —	\$ —	\$ —	\$ 559,262
Real estate						
Commercial:						
Mortgage	119,194	—	—	—	—	119,194
Construction	9,134	—	—	—	—	9,134
Faith-based:						
Mortgage	368,881	—	—	—	—	368,881
Construction	25,518	—	—	—	—	25,518
Total	\$ 1,081,989	\$ —	\$ —	\$ —	\$ —	\$ 1,081,989

The following table presents the credit exposure of the loan portfolio by internally assigned credit grade as of September 30, 2025 and December 31, 2024:

<i>(In thousands)</i>	<b>Loans Subject to Normal Monitoring<sup>1</sup></b>	<b>Performing Loans Subject to Special Monitoring<sup>2</sup></b>	<b>Nonperforming Loans Subject to Special Monitoring<sup>2</sup></b>	<b>Total Loans</b>
<i>September 30, 2025</i>				
Commercial and industrial	\$ 533,678	\$ 32,291	\$ 3,770	\$ 569,739
Real estate				
Commercial:				
Mortgage	93,982	3,956	3,304	101,242
Construction	10,302	—	—	10,302
Faith-based:				
Mortgage	368,216	10,604	—	378,820
Construction	28,244	—	—	28,244
<b>Total</b>	<b>\$ 1,034,422</b>	<b>\$ 46,851</b>	<b>\$ 7,074</b>	<b>\$ 1,088,347</b>
<i>December 31, 2024</i>				
Commercial and industrial	\$ 527,690	\$ 31,572	\$ —	\$ 559,262
Real estate				
Commercial:				
Mortgage	116,063	3,131	—	119,194
Construction	9,134	—	—	9,134
Faith-based:				
Mortgage	352,356	16,525	—	368,881
Construction	25,518	—	—	25,518
<b>Total</b>	<b>\$ 1,030,761</b>	<b>\$ 51,228</b>	<b>\$ —</b>	<b>\$ 1,081,989</b>

<sup>1</sup> Loans subject to normal monitoring involve borrowers of acceptable-to-strong credit quality and risk, who have the apparent ability to satisfy their loan obligations.

<sup>2</sup> Loans subject to special monitoring possess some credit deficiency or potential weakness which requires a high level of management attention.

Loan modifications to borrowers experiencing financial difficulty may be in the form of principal forgiveness, an interest rate reduction, an other-than-insignificant payment delay, a term extension, or a combination thereof, among other things.

The following table shows the amortized cost of loans that were both experiencing financial difficulty and modified during the nine months ended September 30, 2025, segregated by category and type of modification.

<i>(In thousands)</i>	Payment Delay	Term Extension	Interest Rate Reduction	Combination Term Extension and Interest Rate Reduction	Percentage of Total Loans Held for Investment
<i>September 30, 2025</i>					
Commercial and industrial	\$ —	\$ 27,930	\$ —	\$ —	4.90 %
Total	\$ —	\$ 27,930	\$ —	\$ —	2.57 %

There were two loans modified during the nine months ended September 30, 2025. There were no loans modified during the nine months ended September 30, 2024. Both loans modified during the nine months ended September 30, 2025 were due to term extensions coupled with an interest rate increase.

The following table shows the payment status of loans that have been modified to borrowers experiencing financial difficulty in the last twelve months:

<i>(In thousands)</i>	Current	30-59 Days Past Due	60-89 Days Past Due	90 Days or More Past Due	Total Past Due
Commercial and industrial	\$ 27,930	\$ —	\$ —	\$ —	— %
Total	\$ 27,930	\$ —	\$ —	\$ —	—

At September 30, 2025, the Company had no commitments to lend additional funds to borrowers experiencing financial difficulty for which the Company modified the terms of the loans in the form of principal forgiveness, an interest rate reduction, an other-than-insignificant payment delay, or a term extension during the current period.

There were no modified loans that had a payment default during the nine months ended September 30, 2025 that had been modified due to the borrower experiencing financial difficulty within the 12 previous months preceding the default.

Upon the Company's determination that a modified loan has subsequently been deemed uncollectible, the loan is written off. There were no loans written off during the nine months ended September 30, 2025.

At September 30, 2025, the Company had three non-accrual loans totaling \$7.1 million that had an allowance for credit losses specifically allocated to them of \$141,000 based on an evaluation of expected credit losses. There were no non-accrual loans at December 31, 2024. The Company did not record any interest income on non-accrual loans during the three and nine months ended September 30, 2025 or September 30, 2024.

There were no foreclosed loans recorded as other real estate owned as of September 30, 2025 or December 31, 2024.

A summary of the activity in the allowance for credit losses (“ACL”) by category for the nine months ended September 30, 2025 and year-ended December 31, 2024 is as follows:

<i>(In thousands)</i>	C&I		CRE		Faith-based CRE		Construction		Total
Balance at January 1, 2024	\$	5,412	\$	1,093	\$	6,476	\$	108	\$ 13,089
Provision for (release of) credit losses		485		(70)		(218)		109	306
Balance at December 31, 2024	\$	5,897	\$	1,023	\$	6,258	\$	217	\$ 13,395
Provision for (release of) credit losses <sup>(1)</sup>		279		(14)		359		47	671
Balance at September 30, 2025	\$	6,176	\$	1,009	\$	6,617	\$	264	\$ 14,066

(1) For the nine months ended September 30, 2025, there was a provision for credit losses of \$66,000 for unfunded commitments.

#### Note 8 – Commitments and Contingencies

In the normal course of business, the Company is party to activities that contain credit, market and operational risks that are not reflected in whole or in part in the Company’s consolidated financial statements. As more fully described in the Form 10-K, such activities include traditional off-balance sheet credit-related financial instruments. These financial instruments include commitments to extend credit, commercial letters of credit and standby letters of credit. The Company’s maximum potential exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit, commercial letters of credit and standby letters of credit is represented by the contractual amounts of those instruments. Commitments to extend credit and letters of credit are subject to the same underwriting standards as those financial instruments included on the consolidated balance sheets. An allowance for unfunded commitments of \$339,000 and \$273,000 had been recorded at September 30, 2025 and December 31, 2024, respectively.

At September 30, 2025, the balances of unfunded commitments, standby and commercial letters of credit were \$174.8 million, \$11.9 million, and \$489,000, respectively. Since some of the financial instruments may expire without being drawn upon, the total amounts do not necessarily represent future cash requirements.

On March 19, 2024, the Company filed a claim against Rubicon Technologies, Inc. ("Rubicon") for failed reimbursement of invoices that were processed and paid by the Company on Rubicon's behalf and unpaid fees for Company services that were due for invoice management services and bill pay services, together with interest and penalties related to the foregoing amounts. On April 22, 2024, Rubicon filed a counterclaim against the Company for failure to perform its obligations under the Master Services Agreement between the Company and Rubicon. The Company recorded a write-off to bad debt expense of \$7.8 million for the year ended December 31, 2024 related to this matter.

On March 28, 2025, the Company and Rubicon, in order to fully resolve the above matters, signed a Settlement Agreement and Mutual Release whereby Rubicon made an initial payment to the Company of \$2.0 million. The Company recorded a bad debt recovery of \$2.0 million in the consolidated statement of income for the nine months ended September 30, 2025 upon receipt of the initial payment of \$2.0 million. Rubicon also agreed to a fully amortizing, interest-bearing Promissory Note of \$5.0 million, with annual payments, maturing July 1, 2029. The Company will record any future payments received in accordance with the Settlement Agreement and Mutual Release as a bad debt recovery when cash is received.

#### Note 9 – Share-Based Compensation

On February 16, 2023, the Board of Directors adopted the 2023 Omnibus Stock and Performance Compensation Plan (the "2023 Omnibus Plan"), which was approved by the Company's shareholders on April 18, 2023. The 2023 Omnibus Plan permits the issuance of up to 1.0 million shares of the Company’s common stock in the form of stock options, SARs, restricted stock, restricted stock units, phantom stock, and performance awards. During the nine months ended September 30, 2025, 65,294 time-based restricted shares and 56,339 performance-based restricted shares were granted under the 2023 Omnibus Plan. Share-based compensation expense was \$1.0 million and \$3.2 million for the three and nine months ended September 30, 2025, respectively, and \$863,000 and \$2.5 million for the three and nine months ended September 30, 2024, respectively.

##### *Restricted Stock*

Restricted shares granted to Company employees are amortized to expense over a three-year cliff vesting period, or until vesting occurs upon retirement. Restricted shares granted to members of the Board of Directors are amortized to expense

over a one-year service period, with the exception of those shares granted in lieu of cash payments for retainer fees which are expensed in the period earned.

As of September 30, 2025, the total unrecognized compensation expense related to non-vested restricted shares was \$2.3 million, and the related weighted-average period over which it is expected to be recognized is approximately 0.58 years.

Following is a summary of the activity of the Company's restricted stock for the nine months ended September 30, 2025, with total shares and weighted-average fair value:

	<b>Nine Months Ended September 30, 2025</b>	
	<b>Shares</b>	<b>Fair Value</b>
Balance at December 31, 2024	254,808	\$ 42.87
Granted	65,294	40.88
Vested	(43,526)	39.62
Forfeitures	(2,558)	45.33
Balance at September 30, 2025	274,018	\$ 42.88

#### *Performance-Based Restricted Stock*

The Company has granted three-year performance-based restricted stock (“PBRS”) awards which are contingent upon the Company’s achievement of pre-established financial goals over a three-year cliff vesting period. The number of shares issued ranges from 0% to 150% of the target opportunity based on the actual achievement of financial goals for the three-year performance period.

Following is a summary of the activity of the PBRS for the nine months ended September 30, 2025, based on 100% of target value:

	<b>Nine Months Ended September 30, 2025</b>	
	<b>Shares</b>	<b>Fair Value</b>
Balance at December 31, 2024	158,428	\$ 43.87
Granted	56,339	41.45
Vested	(55,848)	39.58
Forfeitures	(4,200)	44.50
Balance at September 30, 2025	154,719	\$ 44.52

The PBRS that vested during the nine months ended September 30, 2025 were based on the Company's achievement of 99.1% of target financial goals for the 2022-2024 performance period, resulting in the issuance of 55,348 shares of common stock. The outstanding PBRS at September 30, 2025 will vest at scheduled vesting dates and the actual number of shares of common stock issued will range from 0% to 150% of the target opportunity based on the actual achievement of financial goals for the respective three-year performance period.

#### **Note 10 – Defined Pension Plans**

The Company had a noncontributory defined-benefit pension plan (the “Plan”), which covered eligible employees that was terminated in 2024. The Company recorded no net periodic pension cost for the three and nine months ended

September 30, 2025, and \$195,000 and \$581,000 for the three and nine months ended September 30, 2024, respectively related to the Plan.

In addition to the Plan, the Company has an unfunded supplemental executive retirement plan (the "SERP"). There are no current employees earning benefits and therefore, there is no service cost associated with the SERP. The following table represents the components of the net periodic cost for the SERP:

<i>(In thousands)</i>	Estimated 2025	Actual 2024
Interest cost on projected benefit obligation	\$ 463	\$ 450
Net amortization	(13)	—
Net periodic pension cost	\$ 450	\$ 450

SERP cost recorded to expense was \$113,000 and \$338,000 for the three and nine month periods ended September 30, 2025, September 30, 2024, respectively.

#### Note 11 – Income Taxes

The effective tax rate for continuing operations was 20.7% and 20.3% for the three and nine months ended September 30, 2025, respectively and was 19.6% and 21.0% for the three and nine months ended September 30, 2024, respectively. The effective tax rate can differ from the statutory rate of 21% primarily due to the impact of state income taxes, the tax-exempt interest received from municipal bonds and bank-owned life insurance, and other factors.

#### Note 12 – Investment Securities

Investment securities available-for-sale are recorded at fair value on a recurring basis. The Company's investment securities available-for-sale are measured at fair value using Level 2 inputs including observable trade data, market data, etc. The market evaluation utilizes several sources which include "observable inputs" rather than "significant unobservable inputs" and therefore fall into the Level 2 category. The amortized cost, gross unrealized gains, gross unrealized losses and fair value of investment securities are summarized as follows:

<i>(In thousands)</i>	September 30, 2025			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
State and political subdivisions	\$ 257,145	\$ 1,802	\$ (11,838)	\$ 247,109
Mortgage-backed securities issued or guaranteed by U.S. government agencies or sponsored enterprises	439,159	1,515	(27,864)	412,810
Corporate bonds	30,960	—	(2,238)	28,722
Asset backed securities issued or guaranteed by U.S. government agencies or sponsored enterprises	29,074	—	(346)	28,728
Total	\$ 756,338	\$ 3,317	\$ (42,286)	\$ 717,369

<i>(In thousands)</i>	December 31, 2024			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
State and political subdivisions	\$ 188,933	\$ 4	\$ (16,973)	\$ 171,964
Mortgage-backed securities issued or guaranteed by U.S. government agencies or sponsored enterprises	267,359	11	(34,095)	233,275
Corporate bonds	95,841	3	(8,058)	87,786
Asset backed securities issued or guaranteed by U.S. government agencies or sponsored enterprises	35,575	—	(579)	34,996
Total	\$ 587,708	\$ 18	\$ (59,705)	\$ 528,021

The fair values of investment securities with unrealized losses are as follows:

<i>(In thousands)</i>	September 30, 2025					
	Less than 12 months		12 months or more		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
State and political subdivisions	\$ 2,814	\$ 16	\$ 148,209	\$ 11,822	\$ 151,023	\$ 11,838
Mortgage-backed securities issued or guaranteed by U.S. government agencies or sponsored enterprises	117,666	1,227	145,446	26,637	263,112	27,864
Corporate bonds	—	—	28,723	2,238	28,723	2,238
Asset backed securities issued or guaranteed by U.S. government agencies or sponsored enterprises	—	—	28,728	346	28,728	346
<b>Total</b>	<b>\$ 120,480</b>	<b>\$ 1,243</b>	<b>\$ 351,106</b>	<b>\$ 41,043</b>	<b>\$ 471,586</b>	<b>\$ 42,286</b>

<i>(In thousands)</i>	December 31, 2024					
	Less than 12 months		12 months or more		Total	
	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses	Estimated Fair Value	Unrealized Losses
State and political subdivisions	\$ 4,082	\$ 8	\$ 163,893	\$ 16,964	\$ 167,975	\$ 16,972
Mortgage-backed securities issued or guaranteed by U.S. government agencies or sponsored enterprises	85,272	2,086	139,676	32,009	224,948	34,095
Corporate bonds	7,901	99	66,860	7,960	74,761	8,059
Asset backed securities issued or guaranteed by U.S. government agencies or sponsored enterprises	—	—	30,575	579	30,575	579
<b>Total</b>	<b>\$ 97,255</b>	<b>\$ 2,193</b>	<b>\$ 401,004</b>	<b>\$ 57,512</b>	<b>\$ 498,259</b>	<b>\$ 59,705</b>

There were 209 investment securities, or 69.9% (182 of which for greater than 12 months), in an unrealized loss position as of September 30, 2025. The unrealized losses at September 30, 2025 were primarily attributable to changes in market interest rates after the investment securities were purchased. The Company does not currently intend to sell, and based on current conditions, the Company does not believe it will be required to sell these available-for-sale investment securities before the recovery of the amortized cost basis, which may be the maturity dates of the investment securities. Therefore, the unrealized losses are recorded in accumulated other comprehensive loss. There were 241 investment securities, or 96.0% (215 of which for greater than 12 months), in an unrealized loss position as of December 31, 2024. At September 30, 2025 and December 31, 2024, the Company had not recorded an allowance for credit losses on investment securities.

The amortized cost and fair value of investment securities by contractual maturity are shown in the following table. Expected maturities may differ from contractual maturities because borrowers have the right to prepay obligations with or without prepayment penalties.

<i>(In thousands)</i>	September 30, 2025	
	Amortized Cost	Fair Value
Due in 1 year or less	\$ 11,388	\$ 11,387
Due after 1 year through 5 years	75,399	72,765
Due after 5 years through 10 years	167,330	154,915
Due after 10 years	502,221	478,302
<b>Total</b>	<b>\$ 756,338</b>	<b>\$ 717,369</b>

Proceeds from sales of investment securities classified as available-for-sale were \$72.7 million and \$125.8 million for the three and nine months ended September 30, 2025, and were \$0 and \$25.0 million for the three and nine months ended September 30, 2024, respectively. Gross realized losses were \$347,000 and \$3.9 million for the three and nine months ended September 30, 2025, respectively, and were \$0 and \$13,000 for the three and nine months ended September 30, 2024, respectively. There were \$351,000 gross realized gains for both the three and nine months ended September 30, 2025, respectively, and no gross realized gains for both the three and nine months ended September 30, 2024, respectively. There were no investment securities pledged to secure public deposits or for other purposes at September 30, 2025.

### Note 13 – Fair Value of Financial Instruments

Following is a summary of the carrying amounts and fair values of the Company’s financial instruments:

<i>(In thousands)</i>	September 30, 2025		December 31, 2024	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
<b>Balance sheet assets:</b>				
Cash and cash equivalents	\$ 258,634	\$ 258,634	\$ 349,728	\$ 349,728
Investment securities	717,369	717,369	528,021	528,021
Loans, net	1,074,281	1,065,604	1,068,594	1,046,406
Accrued interest receivable	9,558	9,558	7,979	7,979
<b>Total</b>	<b>\$ 2,059,842</b>	<b>\$ 2,051,165</b>	<b>\$ 1,954,322</b>	<b>\$ 1,932,134</b>
<b>Balance sheet liabilities:</b>				
Deposits	\$ 1,034,660	\$ 1,034,660	\$ 967,916	\$ 967,916
Accounts and drafts payable	1,130,371	1,130,371	1,129,610	1,129,610
Accrued interest payable	971	971	666	666
<b>Total</b>	<b>\$ 2,166,002</b>	<b>\$ 2,166,002</b>	<b>\$ 2,098,192</b>	<b>\$ 2,098,192</b>

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value:

*Cash and Cash Equivalents* - The carrying amount approximates fair value.

*Investment Securities* - The fair value is measured on a recurring basis using Level 2 inputs including observable trade data, market data, etc. Refer to Note 12, “Investment Securities,” for fair value and unrealized gains and losses by investment type.

*Loans* - The fair value is estimated using present values of future cash flows discounted at risk-adjusted interest rates for each loan category designated by management and is therefore a Level 3 valuation. Management believes that the risk factor embedded in the interest rates along with the allowance for credit losses result in a fair valuation.

*Accrued Interest Receivable* - The carrying amount approximates fair value.

*Deposits* - The fair value of demand deposits, savings deposits and certain money market deposits is the amount payable on demand at the reporting date. The fair value of fixed-maturity certificates of deposit is estimated using the rates currently offered for deposits of similar remaining maturities and therefore, is a Level 2 valuation. The fair value estimates above do

not include the benefit that results from the low-cost funding provided by the deposit liabilities compared to the cost of borrowing funds in the market or the benefit derived from the customer relationship inherent in existing deposits.

*Accounts and Drafts Payable* - The carrying amount approximates fair value.

*Accrued Interest Payable* - The carrying amount approximates fair value.

#### Note 14 – Revenue from Contracts with Customers

Revenue is recognized as the obligation to the customer is satisfied. The Company’s revenue from contracts with clients is as follows:

*Processing fees* – The Company earns fees on a per-item or monthly basis for the invoice processing services rendered on behalf of customers. Per-item fees are recognized at the point in time when the performance obligation is satisfied. Monthly fees are earned over the course of a month, representing the period over which the performance obligation is satisfied. The contracts have no significant variable consideration or financing components.

*Financial fees* – The Company earns fees on a transaction level basis for invoice payment services when making customer payments. Fees are recognized at the point in time when the payment transactions are made, which is when the performance obligation is satisfied. The contracts have no significant impact of variable consideration and no significant financing components.

*Bank service fees* – Revenue from service fees consists of service charges and fees on deposit accounts under depository agreements with customers to provide access to deposited funds. Service charges on deposit accounts are transaction-based fees that are recognized at the point in time when the performance obligation is satisfied. The contracts have no significant impact of variable consideration and no significant financing components.

The following table presents non-interest income, segregated by revenue streams in-scope and out-of-scope for the periods ended September 30, 2025 and 2024.

<i>(In thousands)</i>	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2025	2024	2025	2024
Fee revenue and other income				
<i>In-scope of FASB ASC 606</i>				
Processing fees	\$ 16,655	\$ 16,686	\$ 50,206	\$ 50,361
Financial fees	10,416	11,017	30,538	32,075
Information services payment and processing revenue	27,071	27,703	80,744	82,436
Bank service fees	372	354	1,058	955
Fee revenue (in-scope of FASB ASC 606)	27,443	28,057	81,802	83,391
Other income (out-of-scope of FASB ASC 606)	1,396	706	3,599	2,557
Gain (loss) on sale of investment securities	4	—	(3,572)	(13)
Total fee revenue and other income	\$ 28,843	\$ 28,763	\$ 81,829	\$ 85,935

#### Note 15 – Leases

The Company leases certain premises under operating leases. As of September 30, 2025, the Company had lease liabilities of \$4.7 million and right-of-use assets of \$4.5 million. Lease liabilities and right-of-use assets are reflected in other liabilities and other assets, respectively. Presented within occupancy expense on the Consolidated Statements of Income for the three and nine months ended September 30, 2025, operating lease cost was \$214,000 and \$642,000, respectively, short-term lease cost was \$53,000 and \$159,000, respectively, and there was no variable lease cost. At September 30, 2025, the weighted-average remaining lease term for the operating leases was 6.4 years and the weighted-average discount rate used in the measurement of operating lease liabilities was 2.75%. Certain of the Company’s leases contain options to renew the lease; however, these renewal options are not included in the calculation of the lease liabilities as they are not reasonably certain to be exercised. See the Company’s 2024 Form 10-K for information regarding these commitments.

A maturity analysis of operating lease liabilities and undiscounted cash flows as of September 30, 2025 is as follows:

<i>(In thousands)</i>	<b>September 30, 2025</b>
Lease payments due	
Less than 1 year	\$ 833
1-2 years	817
2-3 years	800
3-4 years	711
4-5 years	723
Over 5 years	1,230
Total undiscounted cash flows	5,114
Discount on cash flows	427
Total lease liability	\$ 4,687

There were no sale and leaseback transactions, leveraged leases, or lease transactions with related parties during the nine months ended September 30, 2025.

#### **Note 16 – Subsequent Events**

In accordance with FASB ASC 855, *Subsequent Events*, the Company has evaluated subsequent events after the consolidated balance sheet date of September 30, 2025. There were no other events identified that would require additional disclosures to prevent the Company's unaudited consolidated financial statements from being misleading.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### Overview

Cass Information Systems, Inc. ("Cass" or the "Company") provides payment and information processing services to large manufacturing, distribution, and retail enterprises across the United States. The Company's services include freight invoice rating, payment processing, auditing, and the generation of accounting and transportation information. Cass also processes and pays facility-related invoices, which include electricity and gas as well as waste and telecommunications expenses. Cass solutions include integrated payments, a B2B payment platform for clients that require an agile fintech partner. Additionally, the Company offers a church management software solution and an on-line platform to provide generosity services for faith-based and non-profit organizations. The Company's bank subsidiary, Cass Commercial Bank (the "Bank"), supports the Company's payment operations. The Bank also provides banking services to its target markets, which include privately held businesses in the St. Louis metropolitan area and restaurant franchises and faith-based ministries within the United States.

In general, Cass is compensated for its information processing services through service fees, transactional level payment services, and investment of account balances generated during the payment process. Both the number of transactions processed and the dollar volume processed are therefore key metrics followed by management. The Bank earns most of its revenue from net interest income.

Various factors will influence the Company's revenue and profitability, such as changes in the general level of interest rates, which has a significant effect on net interest income; industry-wide factors, such as the willingness of large corporations to outsource key business functions, and the general level of transportation and energy costs; and economic factors that include the general level of economic activity, the ability to hire and retain qualified staff, the growth and quality of the Bank's loan portfolio, and the effects of tariffs or other domestic or international governmental policies. For a more detailed discussion of the Company's revenue drivers and factors that impact the Company's results of operation and financial condition generally, see Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's 2024 Form 10-K.

### Recent Industry Developments

While freight rates have recently begun gradually increasing after several quarters of decline since 2023, volumes continue to decline on a year over year basis which continues to put pressure on transportation related processing fees. In addition, carrier consolidation with small and medium-sized trucking companies exiting the market or selling to larger carriers continues to put downward pressure on financial fees as the smaller trucking companies were larger users of our quick pay solutions.

The Company has experienced an increase in facility dollar volumes in recent quarters due to higher energy usage and prices, in addition to onboarding new clients with high dollar volumes as compared to the related transaction count. Energy prices are rising due to a number of factors, including an aging power grid, and rising demand for electricity as a result of data center construction to power artificial intelligence and electric vehicles.

### Recent Items of Note

Net interest income increased \$3.5 million, or 19.3%, as compared to the same period last year. The increase in net interest income was attributable to the net interest margin improving to 3.87% as compared to 3.55% in the same period last year, in addition to an increase in average interest-earning assets of \$187.6 million, or 9.4%. The Company generally benefits from a higher interest rate environment due to a large percentage of its funding sources being non-interest bearing.

On July 4, 2025 the president signed into law the One Big Beautiful Bill Act which makes various changes to the tax law. The most significant impacts relate to the deductibility of interest expense, research and experimentation expenses and accelerated depreciation deductions, among others. The full impact of the bill is being analyzed by the Company and could have an impact on income tax expense in future periods.

### Results of Operations

The following paragraphs more fully discuss the results of operations and changes in financial condition for the three months ended September 30, 2025 ("third quarter of 2025") compared to the three months ended September 30, 2024 ("third quarter of 2024") and the nine months ended September 30, 2025 compared to the nine months ended

September 30, 2024. The following discussion and analysis should be read in conjunction with the unaudited consolidated financial statements and related notes and with the statistical information and financial data appearing in this report, as well as in the Company's 2024 Form 10-K. Results of operations for the three months ended September 30, 2025 are not necessarily indicative of the results to be attained for any other period.

## Discontinued Operations

The Company has applied discontinued operations accounting in accordance with Accounting Standards Codification, or ASC, Topic 205-20, "Presentation of Financial Statements – Discontinued Operations," to the assets and liabilities being sold related to the Company's TEM Business Unit as of September 30, 2025 and December 31, 2024, and for the three and nine months ended September 30, 2025, and 2024, as applicable. All financial information in this Quarterly Report on Form 10-Q is reported on a continuing operations basis, unless otherwise noted. See Note 2 to our consolidated financial statements for further discussion regarding discontinued operations and subsequent events associated with discontinued operations.

## Summary of Results

The following table summarizes the Company's operating results:

<i>(In thousands except per share data)</i>	Third Quarter of			Nine Months Ended September 30,		
	2025	2024	% Change	2025	2024	% Change
Processing fees	\$ 16,655	\$ 16,686	(0.2)%	\$ 50,206	\$ 50,361	(0.3)%
Financial fees	10,416	11,017	(5.5)%	30,538	32,075	(4.8)%
Net interest income	21,020	17,618	19.3 %	59,768	50,023	19.5 %
(Release of) provision for credit loss	(193)	(140)	37.9 %	737	355	107.6 %
Gain (loss) on sale of investment securities	4	—	N/M	(3,572)	(13)	N/M
Other	1,768	1,060	66.8 %	4,657	3,512	32.6 %
Total net revenue	50,056	46,521	7.6 %	140,860	135,603	3.9 %
Operating expense	38,441	42,757	(10.1)%	112,090	117,374	(4.5)%
Income before income tax expense	11,615	3,764	208.6 %	28,770	18,229	57.8 %
Income tax expense	2,403	736	226.5 %	5,848	3,829	52.7 %
Net income from continuing operations	\$ 9,212	\$ 3,028	204.2 %	\$ 22,922	\$ 14,400	59.2 %
Income from discontinued operations, net of tax	\$ (106)	\$ (90)	(17.8)%	\$ 4,005	\$ 174	N/M
Net income	\$ 9,106	\$ 2,938	209.9 %	\$ 26,927	\$ 14,574	84.8 %
Diluted earnings per share from continuing operations	\$ 0.69	\$ 0.22	213.6 %	\$ 1.69	\$ 1.05	61.0 %
Diluted earnings per share from discontinued operations	\$ (0.01)	\$ (0.01)	— %	\$ 0.30	\$ 0.01	N/M
Diluted earnings per share	\$ 0.68	\$ 0.21	223.8 %	\$ 1.99	\$ 1.06	87.7 %
Return on average assets	1.44 %	0.50 %	188.0 %	1.48 %	0.83 %	78.3 %
Return on average equity	15.29 %	5.04 %	203.4 %	15.51 %	8.54 %	81.6 %

*Third quarter of 2025 compared to third quarter of 2024:*

The Company recorded net revenue of \$50.1 million during the third quarter of 2025, an increase of 7.6% from the third quarter of 2024, primarily driven by an increase in net interest income, partially offset by lower financial fees. Operating expense decreased 10.1% primarily driven by \$6.6 million of bad debt expense in the third quarter of 2024, partially offset

by an increase in personnel expenses of \$1.1 million. Net income was \$9.1 million and diluted EPS was \$0.68 per share, increases of 209.9% and 223.8% from the three months period ended September 30, 2024, respectively.

The Company posted a 1.44% return on average assets and 15.29% return on average equity.

*Nine months ended September 30, 2025 compared to nine months ended September 30, 2024:*

The Company recorded net revenue of \$140.9 million during the nine months ended September 30, 2025, an increase of 3.9% from the nine months ended September 30, 2024, primarily driven by an increase in net interest income, partially offset by a loss on the sale of investment securities and lower financial fees. Operating expense decreased 4.5% primarily driven by a \$9.8 million change in bad debt expense (recovery), partially offset by an increase in personnel expenses of \$3.0 million. Net income was \$26.9 million and diluted EPS was \$1.99 per share, increases of 84.8% and 87.7% from the nine months ended September 30, 2024, respectively.

The Company posted a 1.48% return on average assets and 15.51% return on average equity.

### Fee Revenue and Other Income

The Company's fee revenue is derived mainly from transportation and facility processing and financial fees. As the Company provides its processing and payment services, it is compensated by service fees which are typically calculated on a per-item basis, discounts received for services provided to carriers and by the accounts and drafts payable balances generated in the payment process which can be used to generate interest income. Processing volumes, average payments in advance of funding, and fee revenue were as follows:

<i>(In thousands)</i>	Third Quarter of			Nine Months Ended September 30,		
	2025	2024	% Change	2025	2024	% Change
Transportation invoice volume	8,884	9,160	(3.0)%	26,075	26,810	(2.7)%
Transportation invoice dollar volume	\$ 9,277,722	\$ 9,097,739	2.0 %	\$ 27,291,394	\$ 27,118,728	0.6 %
Facility-related transaction volume <sup>1</sup>	4,084	4,176	(2.2)%	12,450	12,487	(0.3)%
Facility-related dollar volume <sup>1</sup>	\$ 6,233,369	\$ 5,473,113	13.9 %	\$ 17,569,447	\$ 15,239,831	15.3 %
Average payments in advance of funding	\$ 175,705	\$ 202,976	(13.4)%	\$ 175,170	\$ 203,498	(13.9)%
Processing fees	\$ 16,655	\$ 16,686	(0.2)%	\$ 50,206	\$ 50,361	(0.3)%
Financial fees	\$ 10,416	\$ 11,017	(5.5)%	\$ 30,538	\$ 32,075	(4.8)%
Other fees	\$ 1,768	\$ 1,060	66.8 %	\$ 4,657	\$ 3,512	32.6 %
Gain (loss) on sale of investment securities	\$ 4	\$ —	N/M	\$ (3,572)	\$ (13)	N/M

1. Includes utility and waste.

*Third quarter of 2025 compared to third quarter of 2024:*

Processing fees decreased \$31,000, or 0.2% over the same period in the prior year reflecting lower transportation and facility transaction volumes.

Financial fees decreased \$601,000, or 5.5%, primarily attributable to a decline in average payments in advance of funding of 13.4%, in addition to changes in the manner whereby facility vendors receive payments.

*Nine months ended September 30, 2025 compared to nine months ended September 30, 2024:*

Processing fees decreased \$155,000, or 0.3% over the same period in the prior year reflecting lower transportation and facility transaction volumes.

Financial fees decreased \$1.5 million, or 4.8%, primarily attributable to a decline in average payments in advance of funding of 13.9%, in addition to changes in the manner whereby facility vendors receive payments.

The Company sold \$34.0 million of corporate investment securities with a weighted-average yield of 2.29% at a loss of \$3.6 million during June 2025. The proceeds from these sales were redeployed into higher yielding interest-earning assets during the third quarter of 2025.

**Net Interest Income**

Net interest income is the difference between interest earned on loans, investments, and other earning assets and interest expense on deposits and other interest-bearing liabilities. Net interest income is a significant source of the Company's revenues. The following table summarizes the changes in tax-equivalent net interest income and related factors:

<i>(In thousands)</i>	Third Quarter of		Nine Months Ended September 30,	
	2025	2024	2025	2024
Average earning assets	\$ 2,189,384	\$ 2,001,741	\$ 2,128,428	\$ 2,007,780
Average interest-bearing liabilities	610,414	630,215	618,125	633,384
Net interest income*	21,336	17,856	60,467	50,744
Net interest margin*	3.87 %	3.55 %	3.80 %	3.38 %
Yield on earning assets*	4.62 %	4.57 %	4.58 %	4.42 %
Cost of interest-bearing liabilities	2.70 %	3.25 %	2.69 %	3.30 %

\*Presented on a tax-equivalent basis assuming a tax rate of 21% for both 2025 and 2024.

*Third quarter of 2025 compared to third quarter of 2024:*

The increase in net interest income is primarily attributable to the net interest margin improving to 3.87% as compared to 3.55% in the same period last year, in addition to an increase in average earning assets of \$187.6 million, or 9.4%. The yield on interest-earning assets increased 5 basis points from 4.57% to 4.62% while the cost of interest-bearing liabilities decreased 55 basis points from 3.25% to 2.70%.

Average loans increased \$22.6 million, or 2.1%, to \$1.10 billion. The average yield on loans increased 26 basis points to 5.66%, primarily due to loan growth at current market interest rates and continued maturing and re-pricing of existing fixed rate loans to current market interest rates.

Average investment securities increased \$121.3 million, or 20.5%, to \$711.7 million. The increase was driven by the utilization of available liquidity arising from an increase in average accounts and drafts payable to purchase investment securities. The average yield on taxable investment securities increased 44 basis points to 3.32% and the average yield on tax-exempt investment securities increased 59 basis points to 3.40%.

Average short-term investments, consisting of interest-bearing deposits in other financial institutions and federal funds sold, increased \$43.8 million, or 12.9%, to \$382.3 million. The increase is primarily a result of the increase in average funding sources, partially offset by the increase in average loans and average investment securities. The average yield on short-term investments decreased 93 basis points to 4.01%, primarily due to the decrease in the Federal Funds rate that

occurred in the last four months of 2024 and then again in September 2025. The majority of these short-term investments are held at the Federal Reserve Bank.

The average balance of interest-bearing deposits decreased \$19.8 million, or 3.1%, to \$610.4 million. Average non-interest-bearing demand deposits increased \$1.9 million, or 0.5%, to \$406.2 million. The Company has experienced deposit attrition due to a decrease in the overall level of some larger commercial deposits due to client funding needs for acquisitions and other purposes. The average rate paid on interest-bearing deposits decreased 55 basis points to 2.70% due to the reduction in short-term interest rates in the last four months of 2024 and then again in September 2025.

Average accounts and drafts payable increased \$196.5 million, or 19.4%, to \$1.21 billion. The increase in average accounts and drafts payable was primarily driven by the increase in facility dollar volumes of 13.9% as well as the increase in transportation dollar volumes of 2.0%.

*Nine months ended September 30, 2025 compared to nine months ended September 30, 2024:*

The increase in net interest income is primarily attributable to the net interest margin improving to 3.80% as compared to 3.38% in the same period last year, in addition to an increase in average earning assets of \$120.6 million, or 6.0%. The yield on interest-earning assets increased 16 basis points from 4.42% to 4.58% while the cost of interest-bearing liabilities decreased 61 basis points from 3.30% to 2.69%.

Average loans increased \$67.3 million, or 6.5%, to \$1.11 billion. The average yield on loans increased 40 basis points to 5.64%, primarily due to loan growth at current market interest rates and continued maturing and re-pricing of existing fixed rate loans to current market interest rates.

Average investment securities increased \$17.1 million, or 2.6%, to \$663.2 million. The increase was driven by the utilization of available liquidity arising from an increase in average accounts and drafts payable to purchase investment securities. The average yield on taxable investment securities increased 29 basis points to 3.11% and the average yield on tax-exempt investment securities increased 25 basis points to 3.00%.

Average short-term investments, consisting of interest-bearing deposits in other financial institutions and federal funds sold, increased \$36.3 million, or 11.4%, to \$355.0 million. The increase is primarily a result of the increase in average funding sources, partially offset by the increase in average loans and average investment securities. The average yield on short-term investments decreased 94 basis points to 4.05%, primarily due to the decrease in the Federal Funds rate that occurred in the last four months of 2024 and again in September 2025. The majority of these short-term investments are held at the Federal Reserve Bank.

The average balance of interest-bearing deposits decreased \$15.3 million, or 2.4%, to \$618.1 million. Average non-interest-bearing demand deposits decreased \$18.2 million, or 4.3%, to \$401.5 million. The Company has experienced deposit attrition due to a decrease in the overall level of some larger commercial deposits due to client funding needs for acquisitions and other purposes. The average rate paid on interest-bearing deposits decreased 61 basis points to 2.69% due to the reduction in short-term interest rates in the last four months of 2024 and again in September 2025.

Average accounts and drafts payable increased \$140.7 million, or 14.1%, to \$1.14 billion. The increase in average accounts and drafts payable was primarily driven by the increase in facility dollar volumes of 15.3%.

#### **Distribution of Assets, Liabilities and Shareholders' Equity; Interest Rate and Interest Differential**

The following tables show the condensed average balance sheets for each of the periods reported, the tax-equivalent interest income and expense for each category of interest-earning assets and interest-bearing liabilities, and the average yield on such categories of interest-earning assets and the average rates paid on such categories of interest-bearing liabilities for each of the periods reported.

(In thousands)	Third Quarter of 2025			Third Quarter of 2024		
	Average Balance	Interest Income/Expense	Yield/Rate	Average Balance	Interest Income/Expense	Yield/Rate
<b>Assets<sup>1</sup></b>						
Interest-earning assets						
Loans <sup>2</sup> :	\$ 1,095,412	\$ 15,632	5.66 %	\$ 1,072,824	\$ 14,567	5.40 %
Investment securities <sup>3</sup> :						
Taxable	536,394	4,491	3.32 %	430,242	3,114	2.88 %
Tax-exempt <sup>4</sup>	175,328	1,504	3.40 %	160,211	1,131	2.81 %
Short-term investments	382,250	3,860	4.01 %	338,464	4,200	4.94 %
Total interest-earning assets	2,189,384	25,487	4.62 %	2,001,741	23,012	4.57 %
<b>Non-interest-earning assets</b>						
Cash and due from banks	24,106			22,468		
Premises and equipment, net	30,648			31,766		
Bank-owned life insurance	51,415			49,899		
Goodwill and other intangibles	20,343			15,079		
Payments in advance of funding	175,705			202,976		
Unrealized loss on investment securities	(44,451)			(55,029)		
Other assets	67,057			71,768		
Allowance for credit losses	(14,293)			(13,632)		
Assets of discontinued operations	—			13,834		
Total assets	\$ 2,499,914			\$ 2,340,870		
<b>Liabilities and Shareholders' Equity<sup>1</sup></b>						
<b>Interest-bearing liabilities</b>						
Interest-bearing demand deposits	\$ 514,138	\$ 3,345	2.58 %	\$ 543,845	\$ 4,314	3.16 %
Savings deposits	7,104	24	1.34 %	6,921	29	1.67 %
Time deposits >= \$100	27,868	236	3.36 %	27,884	270	3.85 %
Other time deposits	61,293	546	3.53 %	51,554	543	4.19 %
Total interest-bearing deposits	610,403	4,151	2.70 %	630,204	5,156	3.25 %
Short-term borrowings	11	—	— %	11	—	— %
Total interest-bearing liabilities	610,414	4,151	2.70 %	630,215	5,156	3.25 %
<b>Non-interest bearing liabilities</b>						
Demand deposits	406,241			404,364		
Accounts and drafts payable	1,209,416			1,012,922		
Other liabilities	37,635			38,598		
Liabilities of discontinued operations	—			22,986		
Total liabilities	2,263,706			2,109,085		
Shareholders' equity	236,208			231,785		
Total liabilities and shareholders' equity	\$ 2,499,914			\$ 2,340,870		
Net interest income		\$ 21,336			\$ 17,856	
Net interest margin			3.87 %			3.55 %
Interest spread			1.92 %			1.32 %

1. Balances shown are daily averages.

2. Interest income on loans includes net loan fees of \$114,000 and \$154,000 for the third quarter of 2025 and 2024, respectively.

3. For purposes of these computations, yields on investment securities are computed as interest income divided by the average amortized cost of the investments.

4. Interest income is presented on a tax-equivalent basis assuming a tax rate of 21% for both 2025 and 2024. The tax-equivalent adjustment was approximately \$316,000 and \$237,000 for the third quarter of 2025 and 2024, respectively.

(In thousands)	Nine Months Ended September 30, 2025			Nine Months Ended September 30, 2024		
	Average Balance	Interest Income/Expense	Yield/Rate	Average Balance	Interest Income/Expense	Yield/Rate
<b>Assets<sup>1</sup></b>						
Interest-earning assets						
Loans <sup>2</sup> :	\$ 1,110,227	\$ 46,819	5.64 %	\$ 1,042,953	\$ 40,935	5.24 %
Investment securities <sup>3</sup> :						
Taxable	515,059	11,996	3.11 %	479,337	10,118	2.82 %
Tax-exempt <sup>4</sup>	148,161	3,328	3.00 %	166,778	3,429	2.75 %
Short-term investments	354,981	10,755	4.05 %	318,712	11,908	4.99 %
Total interest-earning assets	2,128,428	72,898	4.58 %	2,007,780	66,390	4.42 %
Non-interest-earning assets						
Cash and due from banks	21,497			22,630		
Premises and equipment, net	31,143			30,858		
Bank-owned life insurance	50,949			49,603		
Goodwill and other intangibles	20,676			15,251		
Payments in advance of funding	175,170			203,498		
Unrealized loss on investment securities	(50,822)			(59,528)		
Other assets	64,470			72,413		
Allowance for credit losses	(13,998)			(13,343)		
Assets of discontinued operations	9,765			14,327		
Total assets	\$ 2,437,278			\$ 2,343,489		
<b>Liabilities and Shareholders' Equity<sup>1</sup></b>						
Interest-bearing liabilities:						
Interest-bearing demand deposits	\$ 525,139	\$ 10,112	2.57 %	\$ 548,891	\$ 13,244	3.22 %
Savings deposits	7,249	72	1.33 %	7,134	92	1.72 %
Time deposits >= \$100	26,359	657	3.33 %	27,492	773	3.76 %
Other time deposits	59,367	1,590	3.58 %	49,856	1,536	4.12 %
Total interest-bearing deposits	618,114	12,431	2.69 %	633,373	15,645	3.30 %
Short-term borrowings	11	—	— %	11	1	12.14 %
Total interest-bearing liabilities	618,125	12,431	2.69 %	633,384	15,646	3.30 %
Non-interest bearing liabilities:						
Demand deposits	401,497			419,724		
Accounts and drafts payable	1,141,535			1,000,874		
Other liabilities	42,287			37,627		
Liabilities of discontinued operations	1,727			23,960		
Total liabilities	2,205,171			2,115,569		
Shareholders' equity	232,107			227,920		
Total liabilities and shareholders' equity	\$ 2,437,278			\$ 2,343,489		
Net interest income		\$ 60,467			\$ 50,744	
Net interest margin			3.80 %			3.38 %
Interest spread			1.12 %			1.12 %

1. Balances shown are daily averages.

2. Interest income on loans includes net loan fees of \$599,000 and \$383,000 for the nine months ended September 30, 2025 and 2024, respectively.

3. For purposes of these computations, yields on investment securities are computed as interest income divided by the average amortized cost of the investments.

4. Interest income is presented on a tax-equivalent basis assuming a tax rate of 21% for both the nine months ended September 30, 2025 and 2024. The tax-equivalent adjustment was approximately \$699,000 and \$720,000 for the nine months ended September 30, 2025 and 2024, respectively.

### Analysis of Net Interest Income Changes

The following tables present the changes in interest income and expense between periods due to changes in volume and interest rates. That portion of the change in interest attributable to the combined rate/volume variance has been allocated to rate and volume changes in proportion to the absolute dollar amounts of the change in each.

<i>(In thousands)</i>	Third Quarter of 2025 Compared to Third Quarter of 2024		
	Volume	Rate	Total
Increase (decrease) in interest income:			
Loans <sup>1</sup> :	\$ 311	\$ 754	\$ 1,065
Investment securities:			
Taxable	842	535	1,377
Tax-exempt <sup>2</sup>	114	259	373
Short-term investments	502	(842)	(340)
<b>Total interest income</b>	<b>1,769</b>	<b>706</b>	<b>2,475</b>
Increase (decrease) in interest expense:			
Interest-bearing demand deposits	(226)	(743)	(969)
Savings deposits	1	(6)	(5)
Time deposits >=\$100	—	(34)	(34)
Other time deposits	94	(91)	3
Short-term borrowings	—	—	—
<b>Total interest expense</b>	<b>(131)</b>	<b>(874)</b>	<b>(1,005)</b>
<b>Net interest income</b>	<b>\$ 1,900</b>	<b>\$ 1,580</b>	<b>\$ 3,480</b>

1. Interest income includes net loan fees.

2. Interest income is presented on a tax-equivalent basis assuming a tax rate of 21% for the three months ended September 30, 2025 and 2024.

<i>(In thousands)</i>	Nine Months Ended September 30, 2025 Compared to Nine Months Ended September 30, 2024		
	Volume	Rate	Total
Increase (decrease) in interest income:			
Loans <sup>1</sup> :	\$ 2,732	\$ 3,151	\$ 5,883
Investment securities:			
Taxable	787	1,092	1,879
Tax-exempt <sup>2</sup>	(402)	301	(101)
Short-term investments	1,259	(2,412)	(1,153)
<b>Total interest income</b>	<b>4,376</b>	<b>2,132</b>	<b>6,508</b>
Interest expense on:			
Interest-bearing demand deposits	(553)	(2,579)	(3,132)
Savings deposits	1	(21)	(20)
Time deposits >=\$100	(31)	(85)	(116)
Other time deposits	270	(216)	54
Short-term borrowings	—	(1)	(1)
<b>Total interest expense</b>	<b>(313)</b>	<b>(2,902)</b>	<b>(3,215)</b>
<b>Net interest income</b>	<b>\$ 4,689</b>	<b>\$ 5,034</b>	<b>\$ 9,723</b>

1. Interest income includes net loan fees.

2. Interest income is presented on a tax-equivalent basis assuming a tax rate of 21% for the nine months ended September 30, 2025 and 2024.

### Provision and Allowance for Credit Losses and Allowance for Unfunded Commitments

The Company recorded a release of credit losses and off-balance sheet credit exposures of \$193,000 and \$140,000 for the third quarter of 2025 and 2024, respectively. The Company recorded a provision for credit losses and off-balance sheet credit exposures of \$737,000 and \$355,000 for the nine months ended September 30, 2025 and 2024, respectively. The amount of the provision for (release of) credit losses is derived from the Company's quarterly Current Expected Credit Loss ("CECL") model. The amount of the provision for (release of) credit losses will fluctuate as determined by these quarterly analyses. The release of credit losses in the third quarter of 2025 was driven by the decrease in total loans of \$28.7 million, or 2.6%, partially offset by the increase in nonaccrual loans of \$3.7 million as compared to June 30, 2025.

The Company experienced no loan charge-offs in the third quarter of 2025 and 2024. The ACL was \$14.1 million at September 30, 2025 and \$13.4 million at December 31, 2024. The ACL represented 1.29% of outstanding loans at September 30, 2025 and 1.24% of outstanding loans at December 31, 2024. The allowance for unfunded commitments was \$339,000 at September 30, 2025 and \$273,000 at December 31, 2024. There were \$7.1 million of nonperforming loans outstanding at September 30, 2025 and \$0 at December 31, 2024. The Company has a specific allowance for credit losses of \$141,000 allocated to its nonaccrual loans at September 30, 2025.

The ACL has been established and is maintained to estimate the lifetime expected credit losses in the loan portfolio. An ongoing assessment is performed to determine if the balance is adequate. Charges or credits are made to expense based on changes in the economic forecast, qualitative risk factors, loan volume, and individual loans. For loans that are individually evaluated, the Company uses two impairment measurement methods: 1) the present value of expected future cash flows and 2) collateral value.

The Company also utilizes ratio analyses to evaluate the overall reasonableness of the ACL compared to its peers and required levels of regulatory capital. Federal and state regulatory agencies review the Company's methodology for maintaining the ACL. These agencies may require the Company to adjust the ACL based on their judgments and interpretations about information available to them at the time of their examinations.

### Summary of Credit Loss Experience

The following table presents information on the Company's provision for (release of) credit losses and analysis of the ACL:

<i>(In thousands)</i>	Third Quarter of		Nine Months Ended September 30,	
	2025	2024	2025	2024
Allowance for credit losses at beginning of period	\$ 14,296	\$ 13,634	\$ 13,395	\$ 13,089
(Release of) provision for credit losses	(230)	(187)	671	358
Net recoveries	—	—	—	—
Allowance for credit losses at end of period	\$ 14,066	\$ 13,447	\$ 14,066	\$ 13,447
Allowance for unfunded commitments at beginning of period	\$ 302	\$ 82	\$ 273	\$ 132
Provision for (release of) credit losses	37	47	66	(3)
Allowance for unfunded commitments at end of period	\$ 339	\$ 129	\$ 339	\$ 129
Loans outstanding:				
Average	\$ 1,095,412	\$ 1,072,824	\$ 1,110,227	\$ 1,042,953
September 30	\$ 1,088,347	\$ 1,078,387	\$ 1,088,347	\$ 1,078,387
Ratio of allowance for credit losses to loans outstanding at September 30	1.29 %	1.25 %	1.29 %	1.25 %

### Operating Expenses

Total operating expenses for the third quarter of 2025 decreased \$4.3 million, or 10.1%, as compared to the third quarter of 2024. Total operating expenses for the nine months ended 2025 decreased \$5.3 million, or 4.5%, as compared to the nine months ended 2024. The following table details the components of operating expenses:

<i>(In thousands)</i>	Third Quarter of		Nine Months Ended September 30,	
	2025	2024	2025	2024
Salaries and commissions	\$ 20,105	\$ 20,530	\$ 60,406	\$ 60,445
Share-based compensation	1,018	863	3,177	2,508
Employee profit sharing	1,685	627	4,770	2,978
Net periodic pension cost	—	195	—	581
Other benefits	4,798	4,307	14,284	13,161
Personnel	\$ 27,606	\$ 26,522	\$ 82,637	\$ 79,673
Occupancy	734	699	2,124	2,016
Equipment	2,513	2,058	7,369	5,825
Bad debt expense (recovery)	—	6,559	(2,000)	7,847
Amortization of intangible assets	293	173	879	519
Other operating expense	7,295	6,746	21,081	21,494
Total operating expense	\$ 38,441	\$ 42,757	\$ 112,090	\$ 117,374

*Third quarter of 2025 compared to third quarter of 2024:*

Personnel expenses increased \$1.1 million, or 4.1%. Salaries and commissions decreased \$425,000, or 2.1%, as a result of a decrease in average full-time equivalent employees ("FTEs") of 6.9% due to strategic investments in various technology initiatives. Share-based compensation and employee profit sharing increased \$155,000 and \$1.1 million, respectively, due to the improvement in earnings. Other benefits increased \$491,000, or 11.4%, due to higher health insurance costs, partially offset by the decline in average FTEs.

Equipment expense increased \$455,000, primarily due to an increase in depreciation expense on software related to recently completed technology initiatives.

The Company incurred bad debt expense of \$6.6 million during the third quarter of 2024 and \$0 in the third quarter of 2025.

*Nine months ended September 30, 2025 compared to nine months ended September 30, 2024:*

Personnel expenses increased \$3.0 million, or 3.7%. Salaries and commissions decreased \$39,000, or 0.1%, as a result of a decrease in average full-time equivalent employees ("FTEs") of 5.1% due to strategic investments in various technology initiatives. Share-based compensation and employee profit sharing increased \$669,000 and \$1.8 million, respectively, due to the improvement in earnings. Other benefits increased \$1.1 million, or 8.5%, due to higher health insurance costs, partially offset by the decline in average FTEs.

Equipment expense increased \$1.5 million primarily due to an increase in depreciation expense on software related to recently completed technology initiatives.

The Company recorded a bad debt recovery during the nine months ended 2025 of \$2.0 million related to partial consideration received in a litigation settlement as more fully described in Note 8 to the consolidated financial statements. The Company incurred \$7.8 million of bad debt expense in the nine months ended 2024 related to the same matter.

## Net Income from Discontinued Operations

<i>(In thousands except per share data)</i>	Third Quarter of			Nine Months Ended September 30,		
	2025	2024	% Change	2025	2024	% Change
Processing fees	\$ —	\$ 3,849	(100.0)%	\$ 8,367	\$ 12,027	(30.4)%
Financial fees	—	161	(100.0)%	888	508	74.8 %
Other fees	772	20	3760.0 %	1,871	680	175.1 %
Gain on sale of TEM business	—	—	100.0 %	3,550	—	100.0 %
Total revenues	772	4,030	(80.8)%	14,676	13,215	11.1 %
Operating expense	913	4,142	(78.0)%	9,362	12,989	(27.9)%
(Loss) income before income tax (benefit) expense	(141)	(112)	25.9 %	5,314	226	2251.3 %
Income tax (benefit) expense	(35)	(22)	59.1 %	1,309	52	2417.3 %
Net (loss) income from discontinued operations	\$ (106)	\$ (90)	17.8 %	\$ 4,005	\$ 174	2201.7 %
Facility transaction volume	—	141	(100.0)%	259	430	(39.8)%
Facility dollar volume	\$ —	\$ 305,178	(100.0)%	\$ 501,626	\$ 907,308	(44.7)%
Average full-time equivalent employees	27	157	(82.8)%	94	159	(40.9)%

*Third quarter of 2025 compared to third quarter of 2024:*

Net loss from discontinued operations was \$106,000, as compared to \$90,000 during the same period in the prior year.

*Nine months ended September 30, 2025 compared to nine months ended September 30, 2024:*

Net income from discontinued operations was \$4.0 million, an increase of \$3.8 million over the same period in the prior year. The increase is primarily due to the gain on sale of the TEM Business Unit of \$3.6 million in the second quarter of 2025.

### Financial Condition

Total assets at September 30, 2025 were \$2.45 billion, an increase of \$58.5 million, or 2.4%, from December 31, 2024.

The Company experienced a decrease in cash and cash equivalents of \$91.1 million, or 26.0%, during the nine months ended 2025. The change in cash and cash equivalents reflects the Company's daily liquidity position and is primarily affected by changes in funding sources, mainly accounts and drafts payable and deposits, cash flows in and out of loans, investment securities and payments in advance of funding.

The investment securities portfolio increased \$189.3 million, or 35.9%, during the nine months ended 2025. The increase is due to purchases of \$354.8 million and a decrease in unrealized losses of \$20.7 million, partially offset by sales of \$125.8 million and maturities of \$55.8 million.

Loans increased \$6.4 million, or 0.6%, from December 31, 2024. The Company experienced growth in its commercial and industrial and faith-based loan portfolios during the nine months ended 2025.

Payments in advance of funding decreased \$20.5 million, or 9.8%, primarily due to the continued consolidation of freight carriers, partially offset by the 2.0% increase in transportation dollar volumes.

Accounts and drafts receivable from customers decreased \$6.1 million, or 10.9%, from December 31, 2024. The decrease is solely due to timing of customer funding.

Assets of discontinued operations declined \$14.4 million due to the sale of the TEM business on June 30, 2025.

Total deposits at September 30, 2025 were \$1.03 billion, an increase of \$66.7 million, or 6.9%, from December 31, 2024. Given the nature of the Company's deposit base being larger commercial clients, the ending balance of deposits will fluctuate from period end to period end due to liquidity needs of these clients. Average balances are generally a more meaningful measure of deposits.

Accounts and drafts payable at September 30, 2025 were \$1.13 billion, an increase of \$761,000, or 0.1%, from December 31, 2024. Accounts and drafts payable are a stable source of funding generated by payment float from transportation and facility clients. The ending balance of accounts and drafts payable will fluctuate from period to period due to the payment processing cycle, which results in lower balances on days when payments clear and higher balances on days when payments are issued. For this reason, average balances are generally a more meaningful measure of accounts and drafts payable.

Liabilities of discontinued operations declined \$22.3 million due to the sale of the TEM business on June 30, 2025.

Total liabilities at September 30, 2025 were \$2.21 billion, an increase of \$44.1 million, or 2.0%, from December 31, 2024, reflective of the increase in accounts and drafts payable and in total deposits.

Total shareholders' equity at September 30, 2025 was \$243.4 million, a \$14.4 million increase from December 31, 2024. The increase in shareholders' equity is a result of net income of \$26.9 million, and a decrease in accumulated other comprehensive loss of \$15.8 million primarily related to the fair value of available-for-sale investment securities, partially offset by the repurchase of Company stock of \$17.7 million, and dividends paid of \$12.4 million.

### **Liquidity and Capital Resources**

The discipline of liquidity management as practiced by the Company seeks to ensure that funds are available to fulfill all payment obligations relating to invoices processed as they become due and meet depositor withdrawal requests and borrower credit demands while at the same time maximizing profitability. This is accomplished by balancing changes in demand for funds with changes in supply of funds. Primary liquidity to meet demand is provided by short-term liquid assets that can be converted to cash, maturing investment securities and the ability to obtain funds from external sources. The Company's Asset/Liability Committee has direct oversight responsibility for the Company's liquidity position and profile. Management considers both on-balance sheet and off-balance sheet items in its evaluation of liquidity.

The balance of liquid assets consists of cash and cash equivalents, which include cash and due from banks, interest-bearing deposits in other financial institutions, federal funds sold and money market funds. Cash and cash equivalents totaled \$258.6 million at September 30, 2025, a decrease of \$91.1 million, or 26.0%, from December 31, 2024. At September 30, 2025, these assets represented 10.5% of total assets and are the Company's and its subsidiaries' primary source of liquidity to meet future expected and unexpected loan demand, depositor withdrawals or reductions in accounts and drafts payable.

Secondary sources of liquidity include the investment portfolio and borrowing lines. Total investment securities were \$717.4 million at September 30, 2025, an increase of \$189.3 million from December 31, 2024. These assets represented 29.2% of total assets at September 30, 2025. Of the total portfolio, 1.6% mature in one year, 10.1% mature in one to five years, and 88.3% mature in five or more years.

The Bank has unsecured lines of credit at six correspondent banks to purchase federal funds up to a maximum of \$83.0 million in aggregate. As of September 30, 2025, the Bank also has secured lines of credit with the Federal Home Loan Bank of \$220.7 million collateralized by mortgage loans. The Company also has secured lines of credit from three banks up to a maximum of \$225.0 million in aggregate collateralized by investment securities. There were no amounts outstanding under any line of credit as of September 30, 2025 or December 31, 2024.

The deposits of the Company's banking subsidiary have historically been stable, consisting of a sizable volume of core deposits related to customers that utilize other commercial products of the Bank, including CassPay and faith-based customers. The accounts and drafts payable generated by the Company has also historically been a stable source of funds. The Company is part of the Certificate of Deposit Account Registry Service ("CDARS") and Insured Cash Sweep ("ICS") deposit placement programs. Time deposits include \$62.4 million of CDARS deposits and interest-bearing demand deposits include \$135.3 million of ICS deposits. These programs offer the Bank's customers the ability to maximize Federal Deposit Insurance Corporation ("FDIC") insurance coverage. The Company uses these programs to retain or attract deposits from existing customers.

Net cash flows provided by operating activities were \$32.6 million for the nine months ended September 30, 2025, compared to \$20.3 million for the nine months ended September 30, 2024, an increase of \$12.3 million. Net cash flows from investing and financing activities fluctuate greatly as the Company actively manages its investment and loan portfolios and customer activity influences changes in deposit and accounts and drafts payable balances. Other causes for the changes in these account balances are discussed earlier in this report. Due to the daily fluctuations in these account balances, the analysis of changes in average balances, also discussed earlier in this report, can be more indicative of underlying activity than the period-end balances used in the statements of cash flows. Management anticipates that cash

and cash equivalents, maturing investments and cash from operations will continue to be sufficient to fund the Company's operations and capital expenditures in 2025, which are estimated to range from \$6 million to \$8 million.

Net income plus amortization of intangible assets, net amortization of premium/discount on investment securities and depreciation of premises and equipment was \$33.3 million and \$21.5 million for the nine months ended 2025 and 2024, respectively. The nine months ended September 30, 2025 reflected higher net income of \$12.4 million and higher depreciation of \$988,000, partially offset by a decrease in net amortization of premium/discount on investment securities of \$1.9 million. The net amortization of premium/discount on investment securities is dependent on the type of securities purchased and changes in the prevailing market interest rate environment.

Other factors impacting the \$12.3 million increase in net cash provided by operating activities include:

- A loss on sale of investment securities of \$3.6 million;
- A change in accounts receivable of \$3.7 million; and
- A change in income tax liabilities of \$2.1 million.

These were partially offset by a decrease in net cash (used in) provided by discontinued operations of \$3.1 million and a change in other operating activities, net of \$3.0 million, primarily due to changes in various other assets and liabilities related to client funding and reimbursements.

The Company faces market risk to the extent that its net interest income and fair market value of equity are affected by changes in market interest rates. For information regarding the market risk of the Company's financial instruments, see Item 3, "Quantitative and Qualitative Disclosures about Market Risk."

There are several trends and uncertainties that may impact the Company's ability to generate revenues and income at the levels that it has in the past. Those that could significantly impact the Company include the general levels of interest rates, business activity, inflation, and energy costs as well as new business opportunities available to the Company. For more detailed information on these trends and uncertainties and how they can generally affect the Company's available liquidity, see Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity" in the Company's 2024 Form 10-K.

As a bank holding company, the Company and the Bank are subject to capital requirements administered by state and federal banking agencies. Capital adequacy guidelines, and, for banks, prompt corrective action regulations, involve quantitative measures of assets, liabilities, and certain off-balance sheet items calculated under regulatory accounting practices. Capital amounts and classifications are subject to qualitative judgments by regulators about components, risk weighting, and other factors. In addition, the calculation of all types of regulatory capital is subject to deductions and adjustments specified in the regulations. For example, as allowed under the Basel III Capital Rules, the Company has elected to opt-out of the requirement to include most components of accumulated other comprehensive income in common equity Tier 1 capital. For more information on these regulatory requirements, including the Basel III Capital Rules and capital classifications, see Item 1, "Business-Supervision and Regulation" and Item 8, Note 2, "Financial Statements and Supplementary Data" of the Company's 2024 Form 10-K.

The Company and the Bank continue to exceed all regulatory capital requirements, as evidenced by the following capital amounts and ratios:

<i>(In thousands)</i>	Actual		Capital Requirements		Requirement to be Well-Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>At September 30, 2025</b>						
Total capital (to risk-weighted assets)						
Cass Information Systems, Inc.	\$ 266,552	15.90 %	\$ 134,115	8.00 %	\$ N/A	N/A %
Cass Commercial Bank	220,318	19.63	89,780	8.00	112,225	10.00
Common Equity Tier I Capital (to risk-weighted assets)						
Cass Information Systems, Inc.	252,147	15.04	75,440	4.50	N/A	N/A
Cass Commercial Bank	206,584	18.41	50,501	4.50	72,946	6.50
Tier I capital (to risk-weighted assets)						
Cass Information Systems, Inc.	252,147	15.04	100,587	6.00	N/A	N/A
Cass Commercial Bank	206,584	18.41	67,335	6.00	89,780	8.00
Tier I capital (to average assets)						
Cass Information Systems, Inc.	252,147	10.17	99,189	4.00	N/A	N/A
Cass Commercial Bank	206,584	14.16	58,351	4.00	72,938	5.00
<b>At December 31, 2024</b>						
Total capital (to risk-weighted assets)						
Cass Information Systems, Inc.	\$ 261,021	14.61 %	\$ 142,969	8.00 %	\$ N/A	N/A %
Cass Commercial Bank	207,519	17.68	93,911	8.00	117,389	10.00
Common Equity Tier I Capital (to risk-weighted assets)						
Cass Information Systems, Inc.	247,354	13.84	80,420	4.50	N/A	N/A
Cass Commercial Bank	194,446	16.56	52,825	4.50	76,303	6.50
Tier I capital (to risk-weighted assets)						
Cass Information Systems, Inc.	247,354	13.84	107,226	6.00	N/A	N/A
Cass Commercial Bank	194,446	16.56	70,433	6.00	93,911	8.00
Tier I capital (to average assets)						
Cass Information Systems, Inc.	247,354	10.57	93,625	4.00	N/A	N/A
Cass Commercial Bank	194,446	13.50	57,620	4.00	72,026	5.00

### Impact of New or Not Yet Adopted Accounting Pronouncements

In December 2023, the FASB issued 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures* ("ASU 2023-09"). This ASU requires public business entities to disclose in their rate reconciliation table additional categories of information about federal, state, and foreign income taxes and to provide more details about the reconciling items in some categories if items meet a quantitative threshold. It also requires all entities to disclose income taxes paid, net of refunds, disaggregated by federal, state, and foreign taxes for annual periods and to disaggregate the information by jurisdiction based on a quantitative threshold, among other things. ASU 2023-09 is effective for annual periods beginning after December 15, 2024, though early adoption is permitted. ASU 2023-09 is not expected to have a significant impact on the Company's financial statements.

In July 2025, the FASB issued Accounting Standards Update 2025-05, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets* ("ASU 2025-05"). ASU 2025-05 provides the option to elect a practical expedient to assume that the current conditions as of the balance sheet date will remain unchanged for the remaining life of the asset when developing a reasonable and supportable forecast as part of estimating

expected credit losses on these assets. ASU 2025-05 is effective for the Company for fiscal years beginning after December 15, 2025 and interim periods within those fiscal years. The Company does not expect adoption of ASU 2025-05 to have a material impact on its consolidated financial statements.

In September 2025, the FASB issued Accounting Standards Update 2025-06, *Intangibles - Goodwill and Other - Internal-Use Software (Subtopic 350-40), Targeted Improvements to the Accounting for Internal-Use Software* ("ASU 2025-06"). ASU 2025-06 clarified and modernizes the accounting for costs related to internal-use software. The amendments in ASU 2025-06 remove all references to project stages throughout Subtopic 350-40 and clarify the threshold entities apply to begin capitalizing costs. ASU 2025-06 is effective for the Company for fiscal years beginning after December 15, 2027 and interim periods within those fiscal years. The Company is currently evaluating the impact of adoption of ASU 2025-06 on its consolidated financial statements.

### Critical Accounting Policies

The Company has prepared the consolidated financial statements in this report in accordance with the Financial Accounting Standards Board Accounting Standards Codification. In preparing the consolidated financial statements, management makes estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. These estimates have been generally accurate in the past, have been consistent and have not required any material changes. There can be no assurances that actual results will not differ from those estimates. The accounting policy that requires significant management estimates and is deemed critical to the Company's results of operations or financial position has been discussed with the Audit and Risk Committee of the Board of Directors and is described below.

*Allowance for Credit Losses.* The Company performs periodic and systematic detailed reviews of its loan portfolio to determine management's estimate of the lifetime expected credit losses. Although these estimates are based on established methodologies for determining allowance requirements, actual results can differ significantly from estimated results. These policies affect both segments of the Company. The impact and associated risks related to these policies on the Company's business operations are discussed in the "Provision and Allowance for Credit Losses and Allowance for Unfunded Commitments" section of this report.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As described in the Company's 2024 Form 10-K for the year ended December 31, 2024, the Company manages its interest rate risk through measurement techniques that include gap analysis and a simulation model. As part of the risk management process, asset/liability management policies are established and monitored by management.

The following table summarizes simulated changes in net interest income versus unchanged rates over the next 12 months as of September 30, 2025 and December 31, 2024.

	% change in projected net interest income	
	September 30, 2025	December 31, 2024
+300 basis points	9.2 %	12.3 %
+200 basis points	6.7 %	9.0 %
+100 basis points	3.1 %	4.4 %
Flat rates	— %	— %
-100 basis points	(0.5)%	0.2 %
-200 basis points	(2.2)%	(1.3)%
-300 basis points	(5.0)%	(5.2)%

The Company is generally asset sensitive as average interest-earning assets of \$2.19 billion for the third quarter of 2025 greatly exceeded average interest-bearing liabilities of \$610.4 million. The table above on the projected impact of interest rate shocks results from a static balance sheet at September 30, 2025.

### ITEM 4. CONTROLS AND PROCEDURES

The Company's management, under the supervision and with the participation of the principal executive officer and the principal financial officer, evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in

Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this report and concluded that, as of such date, these controls and procedures were effective.

There were no changes in the third quarter of 2025 in the Company's internal control over financial reporting identified by the Company's principal executive officer and principal financial officer in connection with their evaluation that materially affected or are reasonably likely to materially affect the Company's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934, as amended).

**PART II. OTHER INFORMATION****ITEM 1. LEGAL PROCEEDINGS**

The Company is the subject of various pending or threatened legal actions and proceedings, including those that arise in the ordinary course of business. Management believes the outcome of all such proceedings will not have a material effect on the businesses or financial conditions of the Company or its subsidiaries.

**ITEM 1A. RISK FACTORS**

The Company has included in Part I, Item 1A of its 2024 Form 10-K, a description of certain risks and uncertainties that could affect the Company's business, future performance or financial condition (the "Risk Factors"). There are no material changes to the Risk Factors as disclosed in the Company's 2024 Form 10-K.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

During the three months ended September 30, 2025, the Company repurchased shares of its common stock as follows:

Period	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>(2)</sup>	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
July 1, 2025–July 31, 2025	54,869	\$ 42.94	54,869	445,131
August 1, 2025–August 31, 2025	80,600	42.19	80,600	364,531
September 1, 2025–September 30, 2025	24,118	43.41	24,118	340,413
Total	159,587	\$ 42.63	159,587	340,413

(1) During the quarter ended September 30, 2025, there were 159,587 shares repurchased pursuant to the Company's publicly announced treasury stock buyback program and no shares transferred from employees in satisfaction of tax withholding obligations upon the vesting of restricted stock.

(2) On July 15, 2025, the Board of Directors authorized the repurchase of up to 500,000 shares of the Company's common stock with no expiration date.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

None.

**ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

**ITEM 5. OTHER INFORMATION**

- (a) None.
- (b) There have been no material changes to the procedures by which security holders may recommend nominees to the Company's Board of Directors implemented in the third quarter of 2025.
- (c) During the three months ended September 30, 2025, none of the Company's officers or directors adopted or terminated any "Rule 10b5-1 trading arrangement" or any "non-Rule 10b5-1 trading arrangement," as such terms are defined under Item 408 of Regulation S-K.

**ITEM 6. EXHIBITS**

[Exhibit 31.1 Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#)

[Exhibit 31.2 Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#)

[Exhibit 32.1 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)

[Exhibit 32.2 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)

Exhibit 101.INS XBRL Instance Document. The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.

Exhibit 101.SCH Inline XBRL Taxonomy Extension Schema Document.

Exhibit 101.CAL Inline XBRL Taxonomy Extension Calculation Linkbase Document.

Exhibit 101.LAB Inline XBRL Taxonomy Extension Label Linkbase Document.

Exhibit 101.PRE Inline XBRL Taxonomy Extension Presentation Linkbase Document.

Exhibit 101.DEF Inline XBRL Taxonomy Extension Definition Linkbase Document.

Exhibit 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CASS INFORMATION SYSTEMS, INC.

DATE: November 4, 2025

By \_\_\_\_\_ /s/ Martin H. Resch  
Martin H. Resch  
President and Chief Executive Officer  
(Principal Executive Officer)

DATE: November 4, 2025

By \_\_\_\_\_ /s/ Michael J. Normile  
Michael J. Normile  
Executive Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)

## CERTIFICATIONS

I, Martin H. Resch, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Cass Information Systems, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 4, 2025

/s/ Martin H. Resch

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Martin H. Resch  
President and Chief Executive Officer  
(Principal Executive Officer)

## CERTIFICATIONS

I, Michael J. Normile, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Cass Information Systems, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 4, 2025

/s/ Michael J. Normile

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Michael J. Normile  
Executive Vice President and Chief  
Financial Officer  
(Principal Financial and Accounting Officer)

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Cass Information Systems, Inc. (“the Company”) on Form 10-Q for the period ended September 30, 2025 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Martin H. Resch, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Martin H. Resch

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Martin H. Resch  
President and Chief Executive Officer  
(Principal Executive Officer)  
November 4, 2025

A signed original of this written statement required by Section 906 has been provided to Cass Information Systems, Inc. and will be retained by Cass Information Systems, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Cass Information Systems, Inc. (“the Company”) on Form 10-Q for the period ended September 30, 2025 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Michael J. Normile, Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Michael J. Normile

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Michael J. Normile  
Executive Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)  
November 4, 2025

A signed original of this written statement required by Section 906 has been provided to Cass Information Systems, Inc. and will be retained by Cass Information Systems, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.