



Investment Adviser registered under Section 203 of the  
Investment Advisers Act of 1940.

Item 4 Ownership

(a) Amount beneficially owned:

681,438 shares of common stock

(b) Percent of class:

6.57% of total shares of common stock outstanding

(c) Number of shares as to which the person has:

(i) Sole power to vote or to direct the vote

493,023

(ii) Shared power to vote or to direct the vote

N/A

(iii) Sole power to dispose or to direct the disposition

681,438

(iv) Shared power to dispose or to direct the disposition

N/A

Item 5 Ownership of Five Percent or Less of a Class.

N/A

Item 6 Ownership of More than Five Percent on Behalf of Another Person.

N/A

Item 7 Identification and Classification of the Subsidiary Which Acquired  
the Security Being Reported on by the Parent Holding Company or  
Control Person.

N/A

Item 8 Identification and Classification of Members of the Group.

N/A

Item 9 Notice of Dissolution of Group.

N/A

Item 10 Certification

By signing below I certify that, to the best of my knowledge and belief,  
the securities referred to above were acquired and are held in the ordinary  
course of business and were not acquired and are not held for the purpose of  
or with the effect of changing or influencing the control of the issuer of  
the securities and were not acquired and are not held in connection with  
or as a participant in any transaction having that purpose or effect.

Signature

After reasonable inquiry and to the best of my knowledge and belief,  
I certify that the information set forth in this statement is true, complete  
and correct.

Dated: February 6, 2012

Mark A. Thompson

Mark A. Thompson/Chief Investment Officer